



TOGETHER WE MAKE DUKE BLUE

Experience Diversity at Duke University's
Fuqua School of Business



The Fuqua School of Business appreciates and values differences inherent within our community. We are committed to building and sustaining an environment conducive to capitalizing on the diversity within our community as a source of innovation and of intellectual, personal, and professional growth.

We celebrate and value diversity in all its forms—

opinion, sexual orientation, background, work experience, age, ethnicity, gender, race, belief, and talent. We believe you learn the most from people who see things differently than you do. Your Duke MBA experience will shape your worldview and foster a mindset open to different perspectives, new ideas, and innovative solutions. That openness is one of the most valuable legacies we impart. It is why the entire Duke community has a long-standing commitment to diversity, and is a key reason companies choose to recruit at Duke.

Time for Change

In business schools and corporate America, women and ethnic minorities are still underrepresented. We think it's time for a change. We are dedicated to building a diverse community that affords underrepresented groups the opportunity to reach their highest potential.

Scholarships & Financial Aid

Our financial aid and scholarship programs provide many options to help you affordably finance your MBA. We will work closely with you to make this process as seamless as possible. Many scholarships, including our Minority Scholarship Fellowship, are available up to the full cost of tuition. We also sponsor Forté Fellow scholarships for outstanding women, and we are a full participant in the Yellow Ribbon Program for veterans. All admitted students, regardless of their background, are automatically considered for merit scholarships.

Diversity Events

Throughout the recruiting season, we host meet-and-greets and information sessions among alumni, current students, and prospective students. Visit www.fuqua.duke.edu/diversityevents/ to find an event near you.

Each year, we also host four major events that introduce prospective students to Fuqua's culture, curriculum, career services, and the greater Durham community:

- **The Duke MBA Workshop for Minority Applicants**
- **The Duke MBA Weekend for Women**
- **The Duke MBA LGBT Weekend**
- **The Duke MBA Veterans Symposium**

These events include a variety of activities:

- An introduction to the core disciplines of management education
- Simulated classroom discussions
- Exploration of post-MBA career options
- Exposure to the Daytime MBA culture outside the classroom
- Networking with industry professionals, alumni, current students, and faculty
- An admissions interview

Learn more and register for these events at:
www.dukembadiversity.com



"Fuqua was the right fit on paper. Going to the MBA Workshop for Minority Applicants brought the school to life. I met my classmates and saw myself amongst them. I was drawn to the alumni, and knew I'd return as an alumna, too. I truly felt I could be myself at Fuqua, and knew it was the right place for me."

Arlenis Almonte MBA '13
Merchandise Buyer
Target Corporation



"The Weekend for Women played a huge role in my decision to join Team Fuqua! It exposed me to the school's diverse culture, and academic and career opportunities. I also met my potential classmates and was extremely impressed! The Team Fuqua culture, people, and experiences are powerful. This is a community I'll be part of forever."

Jessica Sawhney MBA '13
Marketing Associate, Rotational Program
Genentech

Cultivating Diversity at Fuqua

The student government, the MBA Association (MBAA), oversees a number of student clubs with a focus on fostering diversity. You can take on leadership roles, expand your network, increase your professional opportunities, or simply have fun by participating in one of Fuqua's clubs, including:

- Asian Business Club
- Association of Women in Business
- Black & Latino MBA Organization
- Business in Africa Club
- Christian Business Fellowship
- European Business Club
- Duke Armed Forces Association
- Fuqua Pride (LGBT network)
- International Business Club
- Jewish Business Association
- Latin American Student Association
- Latter Day Saints Association
- South Asian Business Club

Many clubs sponsor career activities, community service projects, and leadership conferences.

We also partner with external organizations that help us promote our diverse community, including:

- The Choctaw Nation of Oklahoma
- Forté Foundation
- GMAC Military-Friendly School
- Graduate Horizons
- Management Leadership for Tomorrow
- Military MBA
- National Black MBA Association
- National Society of Hispanic MBAs
- Point Foundation
- Reaching Out
- Riordan Fellows
- Robert A. Toigo Foundation



"From the moment I arrived at Blue Devil Weekend, I felt at home. The brochures told me Fuqua was a place of global focus, academic rigor, and fun. But BDW helped me understand that Fuqua offered something more — an opportunity to be surrounded by diverse thinkers and friends who would challenge me to become my best self. Indeed, it's this community that's made all the difference."

Darius Bates MBA '13
Associate
McKinsey & Company

Minority Alumni Community

Numbering more than 19,000, Fuqua has one of the most proactive, responsive, and accessible alumni communities of any top business school. We host several diversity events throughout the year where you will have the opportunity to meet our minority alumni community and hear their personal stories. For example, more than 60 minority alumni return annually to participate in The Duke MBA Workshop for Minority Applicants, serving as panelists and keynote speakers.

Our dedicated Minority Alumni Advisory Board provides a formal structure for nurturing, growing, and capitalizing on the resources of the minority alumni community. They pave the way for continued diversity at Fuqua by:

- Connecting with admitted students
- Guiding current MBA students through the career search process
- Providing strategic guidance for the school



"Fuqua celebrates leadership diversity — my military experience was incredibly valued by my peers at Fuqua. The school's culture is inherently military-friendly, which made my transition out of the Marine Corps two of the best years of my life. I developed lifetime friendships, very similar to the relationships that you only make in the military."

Edward Magee MBA '04
Vice President of Operations/Service
Thomas & Betts
USNA '87 & Lt. Col., USMC, '87 – '02



"Coming from Sacramento, California, I wasn't sure what to expect in Durham. As a gay student, I quickly learned that the Triangle area is socially progressive, and I found a very supportive community. Fuqua students truly value diversity in all forms, and I was pleased to see so many 'straight allies' who help with efforts to increase awareness of LGBT issues."

Tim Javidi MBA '12
Senior Finance Associate
Delta Air Lines, Inc.



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