



TOGETHER WE MAKE DUKE BLUE

Experience Diversity at Duke University's
Fuqua School of Business



The Fuqua School of Business appreciates and values differences inherent within our community. As an organization we are committed to building and sustaining an environment conducive to capitalizing on the diversity within our community as a source of innovation and of intellectual, personal and professional growth.

We celebrate and value diversity in all its forms—

opinion, sexual orientation, background, work experience, age, ethnicity, gender, race, belief, and talent. We believe you learn the most from people who see things differently than you do. Your Duke MBA experience will shape your worldview and foster a mindset open to different perspectives, new ideas, and innovative solutions. That openness is one of the most valuable legacies we impart. It is why the entire Duke community has a long-standing commitment to diversity, and is a key reason companies choose to recruit at Duke.

Time for Change

In business schools and corporate America, women and ethnic minorities are still underrepresented. We think it's time for a change. We are dedicated to building a diverse community that affords underrepresented groups the opportunity to reach their highest potential.

Scholarships & Financial Aid

Our financial aid and scholarship programs provide many options to help you affordably finance your MBA. We will work closely with you to make this process as seamless as possible. Many scholarships, including our Minority Scholarship Fellowship, are available up to the full cost of tuition. We also sponsor Forté Fellow scholarships for outstanding women, and we are a full participant in the Yellow Ribbon Program for veterans. All admitted students, regardless of their background, are automatically considered for merit scholarships.

Diversity Events

Throughout the recruiting season, we conduct meet and greets and information sessions among alumni, current students and prospective students. Visit www.fuqua.duke.edu/diversityevents/ to find an event near you.

Each year, we also host three major events that introduce prospective students to Fuqua's culture, curriculum, career services, and the greater Durham community:

- **The Duke MBA Workshop for Minority Applicants:**
www.dukembaminorityworkshop.com
- **The Duke MBA Weekend for Women:**
www.dukembaweekend4women.com
- **The Duke MBA LGBT Weekend:**
www.lgbtweekend.com

These events include a variety of activities:

- An introduction to the core disciplines of management education
- Simulated classroom discussions
- Exploration of post-MBA career options
- Exposure to the Daytime MBA culture outside the classroom
- Networking with industry professionals, alumni, current students, and faculty
- An admissions interview



"Fuqua empowered me to leverage my Latino background not only to my benefit, but also to the benefit of those surrounding me. Collaborating with such a diverse group helped me develop

the tools necessary to communicate ideas and experiences unfamiliar to others. This has allowed me to make valuable contributions in school and at work."

Nermis Rosario
Second-year Daytime MBA student



"I went to the Weekend for Women to find out what the women's community was like at Duke, and I was floored. Everyone reached out to me and made me feel so welcome. That same networking and collaboration defined my entire experience at Duke. Everyone helped each other, in and out of class, through tutoring, community service, and other activities. I am a much more collaborative leader as a result of my experience at Duke."

Stephanie Nelson '07
Director of Recruitment
Uncommon Schools

Cultivating Diversity at Fuqua

The student government, the MBA Association (MBAA), oversees a number of student clubs with a focus on fostering diversity. You can take on leadership roles, expand your network, increase your professional opportunities, or simply have fun by participating in one of Fuqua's clubs, including:

- Asian Business Club
- Association of Women in Business
- Black & Latino MBA Organization (BLMBAO)
- Christian Business Fellowship
- European Business Club
- Duke Armed Forces Association
- Fuqua Pride (LGBT network)
- International Business Club
- Jewish Business Association
- Latin American Student Association
- Latter Day Saints Association
- South Asian Business Club

Many clubs sponsor career activities, community service projects, and leadership conferences.

We also partner with external organizations that help us promote our diverse community, including:

- The Choctaw Nation of Oklahoma
- Forté Foundation
- GMAC Military-Friendly School
- Graduate Horizons
- Management Leadership for Tomorrow
- Military MBA
- National Black MBA Association
- National Society of Hispanic MBAs
- Reaching Out
- Riordan Fellows
- Robert A. Toigo Foundation



"The significance of the Workshop for Minority Applicants is something words can hardly explain. This event is one-of-a-kind. As the weekend progressed I grew increasingly confident about my decision to

attend Fuqua. I can truly say that I walked away with lasting friendships, compassionate mentors, and a wealth of knowledge, all of which has helped me grow both personally and professionally."

Chidi Erike
Second-year Daytime MBA student

Minority Alumni Community

Numbering more than 16,000, Fuqua has one of the most proactive, responsive, and accessible alumni communities of any top business school. We host several diversity events throughout the year where you will have the opportunity to meet our minority alumni community and hear their personal stories. For example, more than 50 minority alumni return annually to participate in the Duke MBA Workshop for Minority Applicants, serving as panelists and keynote speakers.

Our dedicated Minority Alumni Advisory Board provides a formal structure for nurturing, growing, and capitalizing on the resources of the minority alumni community. They pave the way for continued diversity at Fuqua by:

- Holding one-on-one office hours to serve as career mentors
- Guiding students through the career search process
- Providing strategic guidance for the school



"Fuqua celebrates leadership diversity — my military experience was incredibly valued by my peers at Fuqua. The school's culture is inherently military-friendly, which made my transition out of the Marine Corps two of the best years of my life. I developed lifetime friendships, very similar to the relationships that you only make in the military."

Edward Magee '04
General Manager, York Vehicle Operations,
Harley-Davidson Motor Company
USNA '87 & Lt. Col., USMC, '87 – '02



"Coming from Sacramento, California, I wasn't sure what to expect in Durham. As a gay student, I quickly learned that the Triangle area is socially progressive, and I found a very supportive community. Fuqua students truly value diversity in all forms, and I was pleased to see so many 'straight allies' who help with efforts to increase awareness of LGBT issues."

Tim Javidi
Second-year Daytime MBA student



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Contact Us

Duke University, The Fuqua School of Business, 100 Fuqua Drive, Box 90120, Durham, NC 27708-0120

+1.919.660.7705

admissions-info@fuqua.duke.edu

www.fuqua.duke.edu