Duke University's Fuqua School of Business is pleased to present the following employment information for its graduating Class of 2019 and intern Class of 2020. We hope you will find value in learning about the fulltime positions and summer internships accepted by our Daytime MBA students in 2018 - 2019 and the premier organizations that hire them.

If we can answer any questions or help you with your talent needs, please contact the Career Management Center (CMC) at cmc-info@duke.edu or +1 (919) 660-7810.

## TOP EMPLOYERS

These 59 diverse employers hired three or more Duke MBA interns or graduates in 2018 - 2019. McKinsey ranked as Fuqua's \#1 employer by total number of hires at 45, and Amazon (38), BCG (37), Microsoft (23), Dell (18), and Google (18) secured spots in the top five.

| A.T. Kearney | Corning Incorporated | Goldman Sachs | One Better Ventures |
| :---: | :---: | :---: | :---: |
| Accenture LLP | Credit Suisse | Google, Inc. | Optum |
| Adobe Systems Inc. | Danaher Corporation | Hershey Company, The | Procter \& Gamble |
| Amazon | DaVita | IBM Corporation | PepsiCo |
| America Airlines | Dell, Inc. | IQVIA | Pfizer, Inc. |
| Amgen, Inc. | Deloitte | JPMorgan Chase \& Co. | Prudential |
| Apple, Inc. | Deloitte \& Touche LLP | L.E.K. Consulting | PwC (PricewaterhouseCoopersLLP) |
| Bain \& Company | Deloitte Corporate Finance LLC | Liberty Mutual | Sanofi Genzyme |
| Bank of America | Deloitte Services LP | Marriott International | UBS Investment Bank |
| Barclays | Delta Air Lines | Mars, Incorporated | Vanguard |
| Boston Consulting Group, The (BCG) | Eli Lilly and Company | McKinsey \& Company | Visa Inc. |
| Bill \& Melinda Gates Foundation, The | Ernst \& Young | Medtronic | Walmart |
| Chewy | ExxonMobil Corporation | Microsoft Corporation | Wells Fargo |
| Cisco Systems | EY-Parthenon | Morgan Stanley | ZS Associates |
| Citigroup | General Motors Company | Nike |  |

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## CLASS OF 2019 FULL-TIME EMPLOYMENT DATA

| Timing of job offers and acceptances | Total | By graduation |  | Between graduation and 3 months out |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Percent | Number | Percent | Number | Percent |
| Timing of first job offers | 392 | 330 | 84\% | 49 | 13\% | 379 | 97\% |
| Timing of job acceptances |  | 326 | 83\% | 45 | 11\% | 371 | 95\% |

On pages 2-6, you will see full-time compensation information for Class of 2019 graduates. This data is based on acceptances by three months post-graduation, in U.S. dollar equivalents, and self-reported by students. To protect privacy, salaries are not reported when there are less than four usable data points, the number is less than one percent of the reporting population, or when all salaries in the category are equal.

| Annual base salary | Reporting base salary |  | Mean | Median | High | Low |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent |  |  |  |  |
| With permanent U.S. work authorization | 231 | 95\% | \$138,715 | \$140,000 | \$325,000 | \$50,000 |
| Without permanent U.S. work authorization | 95 | 86\% | \$127,329 | \$130,500 | \$165,000 | \$45,000 |
| All graduates reporting salary | 326 | 92\% | \$135,397 | \$135,725 | \$325,000 | \$45,000 |


| Signing bonus | Reporting signing bonus |  | Mean | Median | High | Low |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent |  |  |  |  |
| With permanent U.S. work authorization | 193 | 84\% | \$32,769 | \$30,000 | \$150,000 | \$4,000 |
| Without permanent U.S. work authorization | 64 | 67\% | \$31,995 | \$30,000 | \$75,000 | \$4,000 |
| All graduates reporting signing bonus | 257 | 79\% | \$32,577 | \$30,000 | \$150,000 | \$4,000 |


| By Job Function | Graduates |  | Annual salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Consulting | 121 | 34\% | \$149,970 | \$150,000 | \$180,000 | \$85,000 |
| Finance | 81 | 23\% | \$135,999 | \$150,000 | \$325,000 | \$70,000 |
| Corporate Finance | 27 | 8\% | \$114,210 | \$118,000 | 135,000 | \$70,000 |
| Investment Banking | 39 | 11\% | \$149,605 | \$150,000 | \$160,000 | \$125,000 |
| Portfolio Management/Buyside Research | 2 | < 1\% |  |  |  |  |
| Private Equity Analyst/Venture Capitalist | 4 | 1\% | \$166,250 | \$120,000 | \$325,000 | \$100,000 |
| Private Wealth Management | 2 | < 1\% |  |  |  |  |
| Sales \& Trading | 1 | < 1\% |  |  |  |  |
| Research/ Sellside | 1 | < 1\% |  |  |  |  |
| Other Finance | 5 | 1\% |  |  |  |  |
| General Management | 74 | 21\% | \$123,273 | \$125,000 | \$170,000 | \$50,000 |
| Business Development | 10 | 3\% | \$116,300 | \$117,500 | \$156,000 | \$70,000 |
| General/ General Management | 10 | 3\% | \$110,000 | \$120,000 | \$140,000 | \$50,000 |
| Internal Consulting/Corporate Strategy | 13 | 4\% | \$131,909 | \$125,000 | \$170,000 | \$90,000 |
| Project Management | 5 | 1\% |  |  |  |  |
| Other General Management | 14 | 4\% | \$129,321 | \$133,500 | \$155,000 | \$100,000 |
| Rotational/Leadership Dev. Program | 22 | 6\% | \$124,990 | \$125,000 | \$140,000 | \$110,000 |
| Marketing | 51 | 14\% | \$120,772 | \$123,500 | \$155,000 | \$45,000 |
| Brand Management | 11 | 3\% | \$112,000 | \$110,000 | \$135,450 | \$105,000 |
| General Marketing | 7 | 2\% | \$110,000 | \$115,000 | \$150,000 | \$45,000 |
| Other Marketing | 3 | < 1\% |  |  |  |  |
| Product Development/Innovation | 2 | < 1\% |  |  |  |  |
| Product Management | 22 | 6\% | \$128,017 | \$131,000 | \$155,000 | \$100,00 |
| Sales | 5 | 1\% | \$123,600 | \$118,000 | \$145,000 | \$104,000 |
| Operations / Supply Chain | 7 | 2\% | \$124,500 | \$127,500 | \$140,000 | \$92,000 |
| CSR/Sustainability | 2 | < 1\% |  |  |  |  |
| Fundraising / Development | 2 | < 1\% |  |  |  |  |
| Other | 12 | 3\% | \$124,273 | \$130,000 | \$140,000 | \$102,000 |

Percentages based on the number of graduates who indicated job function when reporting accepted employment.

| By Industry | Graduates |  | Annual salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Consulting | 112 | 32\% | \$150,986 | \$150,500 | \$180,000 | \$85,000 |
| Healthcare | 6 | 2\% | \$140,000 | \$145,000 | \$150,000 | \$85,000 |
| Human Capital | 4 | 1\% | \$140,000 | \$140,000 | \$140,000 | \$140,000 |
| Strategy | 31 | 9\% | \$149,452 | \$150,000 | \$170,000 | \$100,000 |
| Technology | 3 | < 1\% |  |  |  |  |
| Other Consulting | 68 | 19\% | \$153,362 | \$165,000 | \$180,000 | \$85,000 |
| Consumer Goods | 17 | 5\% | \$116,585 | \$115,000 | \$135,450 | \$105,000 |
| Beverages / Food | 4 | 1\% | \$122,500 | \$120,000 | \$135,000 | \$115,000 |
| Luxury Goods | 1 | < 1\% |  |  |  |  |
| Other Consumer Goods | 12 | 3\% | \$115,163 | \$111,750 | \$135,450 | \$105,000 |
| Energy | 4 | 1\% |  |  |  |  |
| Renewables | 2 | < 1\% |  |  |  |  |
| Oil / Gas | 2 | < 1\% |  |  |  |  |
| Finance | 69 | 20\% | \$143,235 | \$150,000 | \$325,000 | \$90,000 |
| Financial Services | 59 | 17\% | \$141,345 | \$150,000 | \$160,000 | \$90,000 |
| Private Equity/Venture Capital | 3 | < 1\% |  |  |  |  |
| Other Finance | 5 | 1\% | \$134,000 | \$150,000 | \$150,000 | \$100,000 |
| Hospitality/ Tourism | 3 | < 1\% |  |  |  |  |
| Health | 29 | 8\% | \$116,620 | \$118,008 | \$130,000 | \$97,500 |
| Biotechnology | 3 | < 1\% |  |  |  |  |
| Medical Devices | 6 | 2\% | \$117,083 | \$120,000 | \$124,000 | \$100,000 |
| Pharma | 9 | 3\% | \$114,439 | \$115,000 | \$130,000 | \$97,500 |
| Providers \& Services | 8 | 2\% | \$120,938 | \$125,000 | \$130,000 | \$102,500 |
| Other Health | 3 | < 1\% |  |  |  |  |


| By Industry (continued) | Graduates |  | Annual salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Media / Entertainment | 2 | < 1\% |  |  |  |  |
| Sports | 4 | 1\% | \$97,500 | \$105,000 | \$135,000 | \$90,000 |
| Manufacturing | 10 | 3\% | \$127,564 | \$125,416 | \$150,000 | \$100,000 |
| Automotive | 2 | < 1\% |  |  |  |  |
| Other Manufacturing | 8 | 2\% | \$132,604 | \$132,916 | \$150,000 | \$120,000 |
| Real Estate | 3 | < 1\% |  |  |  |  |
| Retail | 11 | 3\% | \$115,909 | \$115,000 | \$135,000 | \$90,000 |
| Social \& Environmental Impact <br> Economic/Community Development <br> Foundations / Philanthropy | $\begin{aligned} & 2 \\ & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & <1 \% \\ & <1 \% \\ & <1 \% \end{aligned}$ |  |  |  |  |
| Technology | 80 | 23\% | \$127,389 | \$130,250 | \$170,000 | \$45,000 |
| Equipment/Hardware/ Networking | 16 | 5\% | \$132,833 | \$131,500 | \$140,000 | \$120,000 |
| Internet Services/ E-Commerce | 38 | 11\% | \$122,396 | \$130,000 | \$155,000 | \$45,000 |
| Software \& Applications | 17 | 5\% | \$130,264 | \$130,000 | \$170,000 | \$95,000 |
| Telecommunications | 1 | < 1\% |  |  |  |  |
| Other Technology | 8 | 2\% | \$127,429 | \$130,000 | \$140,000 | \$105,000 |
| Transportation - Airlines | 3 | < 1\% |  |  |  |  |
| Other | 3 | < 1\% |  |  |  |  |

Percentages based on the number of graduates who indicated industry when reporting accepted employment.

| By Undergraduate Major | Graduates |  | Annual Salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Technical | 81 | $22 \%$ | $\$ 138,344$ | $\$ 140,000$ | $\$ 165,000$ | $\$ 45,000$ |
| Business | 134 | $36 \%$ | $\$ 133,046$ | $\$ 133,500$ | $\$ 325,000$ | $\$ 50,000$ |
| Other | 157 | $42 \%$ | $\$ 135,307$ | $\$ 140,000$ | $\$ 170,000$ | $\$ 80,000$ |

Percentages based on the number of graduates who indicated undergraduate major when reporting accepted employment.

| By World Region | Graduates |  | Annual salary |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |  |
| Asia | 18 | $5 \%$ | $\$ 110,037$ | $\$ 110,000$ | $\$ 156,000$ | $\$ 78,261$ |  |
| Africa | 0 | 0 |  |  |  |  |  |
| Latin America and the Caribbean | 9 | $3 \%$ | $\$ 90,125$ | $\$ 93,000$ | $\$ 120,000$ | $\$ 45,000$ |  |
| Europe | 1 | $<1 \%$ |  |  |  |  |  |
| North America | 321 | $91 \%$ | $\$ 138,041$ | $\$ 140,000$ | $\$ 325,000$ | $\$ 50,000$ |  |

Percentages based on the number of graduates who indicated world region when reporting accepted employment.

| By North American Region | Graduates |  | Annual salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| U.S. Mid-Atlantic | 21 | $6 \%$ | $\$ 128,810$ | $\$ 130,000$ | $\$ 158,000$ | $\$ 95,000$ |
| U.S. Midwest | 40 | $11 \%$ | $\$ 132,863$ | $\$ 125,832$ | $\$ 165,000$ | $\$ 50,000$ |
| U.S. Northeast | 76 | $22 \%$ | $\$ 140,785$ | $\$ 150,000$ | $\$ 165,000$ | $\$ 88,000$ |
| U.S. South | 60 | $17 \%$ | $\$ 142,179$ | $\$ 150,000$ | $\$ 170,000$ | $\$ 90,000$ |
| U.S. Southwest | 32 | $9 \%$ | $\$ 137,226$ | $\$ 131,500$ | $\$ 165,000$ | $\$ 92,000$ |
| U.S. West | 88 | $25 \%$ | $\$ 139,596$ | $\$ 135,500$ | $\$ 325,000$ | $\$ 102,000$ |
| Canada | 1 | $<1 \%$ |  |  |  |  |


| By Years of Prior Experience | Graduates |  | Annual salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| More than 1 year, up to 3 years | 14 | $4 \%$ | $\$ 142,858$ | $\$ 150,000$ | $\$ 165,000$ | $\$ 109,700$ |
| More than 3 years, up to 5 years | 150 | $42 \%$ | $\$ 133,932$ | $\$ 135,000$ | $\$ 170,000$ | $\$ 45,000$ |
| More than 5 years | 190 | $54 \%$ | $\$ 136,010$ | $\$ 137,500$ | $\$ 325,000$ | $\$ 70,000$ |

Percentages based on the number of graduates who indicated by years of experience when reporting accepted employment.


THREE-YEAR TRENDS: FULL-TIME POSITIONS

In an increasingly diverse MBA employment marketplace,
our presence in key industries and job functions remains strong.


| Sources of employment | Class of 2019 (Full-Time) |  | Class of 2020 (Internships) |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent |
| School-Facilitated Activities | $\mathbf{1 8 3}$ | $\mathbf{7 3 \%}$ | $\mathbf{3 0 3}$ | $\mathbf{8 7 \%}$ |
| Student-Facilitated Activities | $\mathbf{6 7}$ | $\mathbf{2 7 \%}$ | $\mathbf{4 4}$ | $\mathbf{1 3 \%}$ |

Percentages based on the number of graduates and interns who indicated job offer source when reporting accepted employment.

## CLASS OF 2020 INTERNSHIP DATA

On pages 8-12, you will see monthly compensation information for Class of 2018 interns. This data is in U.S. dollar equivalents and self-reported by students. To protect privacy, salaries are not reported when there are less than four usable data points, the number is less than one percent of the reporting population, or when all salaries in the category are equal.

| Monthly salary | Reporting base salary |  | Mean | Median | High | Low |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent |  |  |  |  |
| With permanent U.S. work authorization | 270 | 98\% | \$8,731 | \$8,333 | \$13,750 | \$1,000 |
| Without permanent U.S. work authorization | 96 | 99\% | \$7,764 | \$8,000 | \$13,750 | \$400 |
| All interns reporting salary | 366 | 98\% | \$8,477 | \$8,300 | \$13,750 | \$400 |

$16 \%$ of interns reported receiving a signing bonus with a mean of $\$ 5,714$ and a median of $\$ 5,000$.

| By Job Function | Interns |  | Monthly salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Consulting | 90 | 24\% | \$10,836 | \$12,000 | \$13,750 | \$2,625 |
| Finance | 81 | 22\% | \$9,531 | \$9,084 | \$12,500 | \$400 |
| Corporate Finance | 28 | 8\% | \$7,699 | \$8,174 | \$9,500 | \$1,000 |
| Investment Banking | 32 | 9\% | \$11,660 | \$12,500 | \$12,500 | \$1,250 |
| Portfolio Management/Buyside Research | 4 | 1\% |  |  |  |  |
| Private Equity Analyst/Venture Capitalist | 9 | 2\% | \$9,942 | \$4,000 | \$5,000 | \$4,000 |
| Private Wealth Management | 3 | < 1\% |  |  |  |  |
| Research /Sellside | 1 | < 1\% |  |  |  |  |
| Other Finance | 4 | 1\% |  |  |  |  |
| General Management | 91 | 25\% | \$8,261 | \$8,000 | \$7,200 | \$6,000 |
| Business Development | 8 | 2\% | \$13,470 | \$7,000 | \$7,2000 | \$2,800 |
| General - General Management | 9 | 2\% | \$7,481 | \$8,000 | \$12,500 | \$1,750 |
| Internal Consulting/Corporate Strategy | 36 | 10\% | \$7,245 | \$7,900 | \$10,000 | \$6,000 |
| Project Management | 4 | 1\% | \$7,314 | \$8,583 | \$9,208 | \$2,880 |
| Rotational/Leadership Dev. Program | 20 | 5\% | \$8,427 | \$8,650 | \$10,417 | \$5,208 |
| Other General Management | 13 | 4\% | \$8,026 | \$8,250 | \$10,200 | \$5,000 |
| Marketing | 64 | 17\% | \$7,723 | \$7,616 | \$10,200 | \$1,500 |
| Brand Management | 17 | 5\% | \$7,629 | \$7,000 | \$8,000 | \$2,400 |
| General Marketing | 9 | 2\% | \$7,430 | \$8,000 | \$9,300 | \$3,500 |
| Product Management | 21 | 6\% | \$8,221 | \$8,300 | \$10,200 | \$1,500 |
| Sales | 4 | 1\% | \$7,613 | \$7,900 | \$8,650 | \$6,000 |
| Other Marketing | 7 | 2\% | \$7,986 | \$8,000 | \$9,167 | \$5,984 |
| Operations / Supply Chain | 14 | 4\% | \$8,192 | \$8,600 | \$10,000 | \$5,766 |
| Other | 18 | 5\% | \$6,109 | \$6,720 | \$9,000 | \$2,000 |

Percentages based on the number of graduates who indicated job function when reporting accepted employment.

| By Industry | Interns |  | Monthly salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Consulting | 77 | 21\% | \$11,572 | \$12,200 | \$13,750 | \$2,885 |
| Energy | 1 | < 1\% |  |  |  |  |
| Healthcare | 1 | < 1\% |  |  |  |  |
| Human Capital | 3 | < 1\% |  |  |  |  |
| Strategy | 21 | 6\% | \$10,766 | \$11,200 | \$13,750 | \$2,885 |
| Technology | 1 | < 1\% |  |  |  |  |
| Other Consulting | 50 | 13\% | \$12,049 | \$13,000 | \$13,750 | \$4,000 |
| Consumer Goods | 20 | 5\% | \$6,967 | \$7,200 | \$10,000 | \$3,500 |
| Beverages / Food | 6 | 2\% | \$7,461 | \$6,900 | \$10,000 | \$6,045 |
| Household / Personal | 1 | < 1\% |  |  |  |  |
| Other Consumer Goods | 13 | 4\% | \$7,103 | \$7,616 | \$8,000 | \$3,808 |
| Energy | 8 | 2\% | \$7,735 | \$8,629 | \$12,500 | \$1,000 |
| Energy Finance | 1 | < 1\% |  |  |  |  |
| Oil / Gas | 4 | 1\% | \$8,388 | \$8,925 | \$9,000 | \$6,700 |
| Utility Services (Electric/Water/ etc.) | 1 | < 1\% |  |  |  |  |
| Renewables | 2 | < 1\% |  |  |  |  |
| Finance | 63 | 17\% | \$10,322 | \$11,000 | \$12,501 | \$4000 |
| Asset Management/Buyside | 5 | 1\% | \$8,458 | \$8,917 | \$11,000 | \$5,000 |
| Financial Services | 45 | 12\% | \$10,603 | \$12,500 | \$12,500 | \$1250 |
| Private Equity/Venture Capital | 8 | 2\% | \$10,620 | \$4,000 | \$8,000 | \$4000 |
| Other Finance | 5 | 1\% | \$8,872 | \$8,320 | \$12,501 | \$4,000 |
| Government | 1 | < 1\% |  |  |  |  |
| Health | 40 | 11\% | \$7,643 | \$7,870 | \$10,000 | \$1,500 |
| Biotechnology | 9 | 2\% | \$6,960 | \$6,880 | \$8,333 | \$6,000 |
| Healthcare IT / Informatics | 2 | < 1\% |  |  |  |  |
| Medical Devices | 8 | 2\% | \$9,423 | \$8,317 | \$8,500 | \$5,208 |
| Pharma | 9 | 2\% | \$7,899 | \$8,000 | \$10,000 | \$5,000 |
| Providers \& Services | 10 | 3\% | \$8,134 | \$8,000 | \$9,778 | \$7,000 |
| Other Health | 2 | < 1\% |  |  |  |  |


| By Industry (continued) | Interns |  | Monthly salary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Hospitality/Tourism | 3 | < 1\% |  |  |  |  |
| Insurance | 5 | 1\% | \$7,059 | \$8,400 | \$8,896 | \$4,200 |
| Manufacturing | 12 | 3\% | \$7,829 | \$7,594 | \$9,600 | \$6,720 |
| Automotive | 6 | 2\% | \$7,433 | \$7,500 | \$8,100 | \$6,720 |
| Other Manufacturing | 6 | 2\% | \$8,225 | \$8,170 | \$9,600 | \$6,720 |
| Media / Entertainment | 4 | 1\% | \$4,555 | \$4,160 | \$7,500 | \$2,400 |
| Real Estate | 2 | < 1\% |  |  |  |  |
| Retail | 15 | 4\% | \$6,395 | \$7,000 | \$8,000 | \$1,750 |
| Social \& Environmental Impact | 8 | 2\% | \$3,788 | \$2,840 | \$7,000 | \$2,000 |
| Economic / Community Development | 1 | < 1\% |  |  |  |  |
| Education | 2 | < 1\% |  |  |  |  |
| Other Social Impact | 5 | 1\% | \$4,445 | \$2,800 | \$7,000 | \$2,625 |
| Sports | 2 | 1\% |  |  |  |  |
| Technology | 103 | 28\% | \$7,684 | \$8,000 | \$10,200 | \$6,000 |
| Equipment/Hardware/ Networking | 15 | 4\% | \$6,921 | \$6,000 | \$10,000 | \$6,000 |
| Internet Services/ E-Commerce | 39 | 11\% | \$8,339 | \$8,934 | \$10,200 | \$4,800 |
| Software \& Applications | 34 | 9\% | \$7,838 | \$8,490 | \$9,350 | \$3,200 |
| Telecommunications | 4 | 1\% | \$6,751 | \$6,798 | \$7,360 | \$6,048 |
| Other Technology | 11 | 3\% | \$6,189 | \$7,500 | \$8,350 | \$2,000 |
| Transportation | 6 | 2\% | \$7,305 | \$7,858 | \$8,248 | \$4,000 |
| Airlines | 5 | 1\% | \$7,793 | \$8,100 | \$8,248 | \$6,900 |
| Other Transportation | 1 | < 1\% |  |  |  |  |
| Other | 2 | < 1\% |  |  |  |  |

Percentages based on the number of interns who indicated industry when reporting accepted employment.

| By Undergraduate Major | Interns |  | Monthly salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Technical | 71 | $18 \%$ | $\$ 8,891$ | $\$ 8,327$ | $\$ 13,750$ | $\$ 6,000$ |
| Business | 131 | $34 \%$ | $\$ 8,128$ | $\$ 8,000$ | $\$ 13,750$ | $\$ 4,000$ |
| Other | 188 | $48 \%$ | $\$ 8,305$ | $\$ 8,050$ | $\$ 13,750$ | $\$ 4,000$ |

Percentages based on the number of interns who indicated undergraduate major when reporting accepted employment.

| By World Region | Interns |  | Monthly salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| Africa | 1 | $<1 \%$ |  |  |  |  |
| Asia | 9 | $2 \%$ | $\$ 6,122$ | $\$ 6,404$ | $\$ 11,000$ | $\$ 6,000$ |
| Latin America and the Caribbean | 7 | $2 \%$ | $\$ 6,129$ | $\$ 5,000$ | $\$ 9,500$ | $\$ 2,000$ |
| European | 1 | $<1 \%$ |  |  |  |  |
| North America | 354 | $95 \%$ | $\$ 8,583$ | $\$ 8,320$ | $\$ 13,750$ | $\$ 4,000$ |

Percentages based on the number of interns who indicated world region when reporting accepted employment.

| By North American Region | Interns |  | Monthly salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| U.S. Mid-Atlantic | 21 | $6 \%$ | $\$ 8,897$ | $\$ 9,300$ | $\$ 13,750$ | $\$ 4,000$ |
| U.S. Midwest | 47 | $13 \%$ | $\$ 9,252$ | $\$ 8,300$ | $\$ 13,750$ | $\$ 3,358$ |
| U.S. Northeast | 82 | $22 \%$ | $\$ 8,970$ | $\$ 9,166$ | $\$ 13,750$ | $\$ 1,250$ |
| U.S. South | 83 | $22 \%$ | $\$ 8,232$ | $\$ 8,000$ | $\$ 13,750$ | $\$ 1,500$ |
| U.S. Southwest | 12 | $3 \%$ | $\$ 9,618$ | $\$ 8,925$ | $\$ 13,750$ | $\$ 5,546$ |
| U.S. West | 105 | $28 \%$ | $\$ 8,046$ | $\$ 8,320$ | $\$ 13,750$ | $\$ 2,562$ |


| By Years of Prior Experience | Interns |  | Monthly salary |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Mean | Median | High | Low |
| One year or less | 0 | 0 |  |  |  |  |
| More than 1 year, up to 3 years | 11 | $3 \%$ | $\$ 7,995$ | $\$ 7,500$ | $\$ 12,501$ | $\$ 5,000$ |
| More than 3 years, up to 5 years | 167 | $45 \%$ | $\$ 8,690$ | $\$ 8,500$ | $\$ 13,750$ | $\$ 4,000$ |
| More than 5 years | 194 | $52 \%$ | $\$ 8,319$ | $\$ 8,000$ | $\$ 13,750$ | $\$ 1,250$ |

## Class of 2019 Graduates

|  | With permanent U.S. work authorization |  |  | Without permanent U.S. work authorization |  |  | Total MBA graduates |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Daytime MBA | Joint degrees | Total | Daytime MBA | Joint degrees | Total | Daytime MBA | Joint degrees | Total |
| Seeking employment | 262 | 6 | 268 | 130 | 1 | 131 | 392 | 7 | 399 |
| Not seeking employment |  |  |  |  |  |  |  |  |  |
| Company sponsored | 12 | 0 | 12 | 8 | 0 | 8 | 20 | 0 | 20 |
| Continuing education | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 2 |
| Postponing job search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Starting a new business | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| Not seeking for other reasons | 2 | 0 | 2 | 1 | 0 | 1 | 3 | 0 | 3 |
| Total not seeking employment | 17 | 0 | 17 | 9 | 0 | 9 | 26 | 0 | 26 |
| No information available | 3 | 0 | 3 | 6 | 0 | 6 | 9 | 0 | 9 |
| Total graduates | 282 | 6 | 288 | 145 | 1 | 146 | 427 | 7 | 434 |

Class of 2020 Interns

|  | With permanent U.S. work authorization |  |  | Without permanent U.S. work authorization |  |  | Total MBA graduates |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Daytime <br> MBA | Joint degrees | Total | Daytime MBA | Joint degrees | Total | Daytime MBA | Joint degrees | Total |
| Seeking employment | 295 | 22 | 317 | 113 | 0 | 113 | 408 | 22 | 430 |
| Not seeking employment |  |  |  |  |  |  |  |  |  |
| Company sponsored | 3 | 0 | 3 | 1 | 0 | 1 | 4 | 0 | 4 |
| Continuing education | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 4 |
| Postponing job search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Starting a new business | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 2 |
| Not seeking for other reasons | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 1 | 2 |
| Total not seeking employment | 3 | 4 | 7 | 4 | 1 | 5 | 7 | 5 | 12 |
| No information available | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total students | 298 | 28 | 326 | 117 | 1 | 118 | 415 | 29 | 444 |

## Employers hiring at least one Duke MBA graduate or intern in 2018-2019

10x Genomics
3M
A.T. Kearney

Abbott
Abiomed
Abranova Real Estate
Accenture LLP
ACHS
Activision
Adobe Systems Inc.
AdWerx
AgBiome
Airbnb
Allstate Insurance Co.
Altman Vilandrie \& Company
Amazon
American Airlines
American Express Company
Amgen, Inc
Analysis Group, Inc.
Anheuser-Busch InBev
Apple, Inc.
Asian Infrastructure Investment Bank
AstraZeneca
AT\&T
Bain \& Company
Bank of America Merrill Lynch
Bank of the West
Barclays
Boston Consulting Group, The (BCG)
Bill \& Melinda Gates Foundation, The Black Creek Group

BlackArch Partners
Blockstream
Boston Children's Hospital
Boston Scientific Corporation
Bridgewater Associates, LP
Bristol-Myers Squibb
Brunswick Corporation
Calvert Impact Capital
CapZone Impact Investments
Cargill

Cassel Salpeter \& Co.
Charles River
Associates Chevron
Corporation Chewy
CIGNA Corporation
Cisco Systems
Citi
Citigroup
City National Bank
Clif Bar
Clorox Company, The
Coca-Cola Company, The
Colgate-Palmolive Co.
Comcast Corporation
ConAgra
Consensys
Cook County Health \& Hospital System
Corning Incorporated
Cox Enterprises
Credicorp
Credit Suisse
CustomerFirst Renewables
Cytokinetics, Inc.
Danaher Corporation
DaVita
Deep Intelligent Pharma
Dell, Inc.
Deloitte
Deloitte \& Touche LLP
Deloitte Corporate Finance LLC
Deloitte Services LP
Deloitte Touche Tohmatsu
Delta Air Lines
DiDi
Dimensional Fund Advisors
Discover Financial Services
Dow Chemical Company, The
Driven Brands
Duke Angel Network
Duke University
DuPont
Eastdil Secured

Education Pioneers
Eli Lilly and Company
Emerson Electric
Enviva
Ernst \& Young
Evercore
Everest Group
ExxonMobil Corporation
EY-Parthenon
Facebook
Fidelity International
Ford Motor Company
Funding Societies
G1 Therapeutics
Gartner
Genentech
General Mills
General Motors Company
Georgia-Pacific LLC
GlaxoSmithKline (GSK)
Goldman Sachs
Google, Inc.
Greenhill \& Co.
Growers Holdings, Inc.
Grupo OPSA
Hargett Hunter
Harris Blitzer Sports Entertainment
Harris Williams \& Co.
HD Supply
Health Advances LLC
Hershey Company, The
Hewlett Packard Enterprise
Home Depot, The
HomeLight
Honeywell International, Inc.
Hudson Way Capital Management
Humana, Inc.
Huron Consulting Group
IBM Corporation
Ibyma SA de CV
IDEO
IFC Asset Management Company

Impact Capital Managers
Information Initiative at Duke (iiD)
Inspiring Capital
Instrumentation Laboratory
Intel Corporation
Intercorp
Intuitive Surgical
Invenergy
IQVIA
Itau Unibanco
J.P. Morgan

Jabil Inc.
Jacobs Capital, Inc.
JELD-WEN, inc
JetBlue Travel Products
Johnson \& Johnson
JPMorgan Chase \& Co.
Kabbage
Kaiser Permanente
Kraft Heinz Company, The
L.E.K. Consulting

Laboratory Corporation of America
LandWright
Lazard
LBrands
LeadsOnline
LevaData Inc
Level Equity
Liberty Mutual
Lincoln International
LinkedIn
Live Nation
Locust Walk
Lowe's Companies, Inc.
Lyndra Therapeutics
M\&T Bank
Marriott International
Mars, Incorporated
Marsh \& McLennan Companies, Inc.
Martin Marietta
MasterCard
Mattel
McKinsey \& Company

| Medtronic | REDF |
| :--- | :--- |
| Meralco | REI |
| Mercari | Ridecell |
| MetLife | RIMAC |
| Microsoft Corporation | Ro |
| MJX Asset Management | Roche |
| Moelis \& Company | Royal Caribbean Cruises, Ltd. |
| Morgan Stanley | Rymedi |
| Morris, Manning, and Martin LLP | salesforce.com |
| National Basketball Association | Samsung Electronics America |
| National Football League | Samsung Fire and Marine Insurance |
| National Grid | Company |
| National Park Service in partnership with | Samsung Global Strategy Group |
| Inspiring Capital | Sanofi Genzyme |
| NC IDEA | SAP America, Inc. |
| NCGrowth | Sares Regis Group |
| Nektar Therapeutics | Shutterfly, Inc. |
| NetEase Games | Siemens Management Consulting |
| NextEra Energy, Inc. | Silicon Valley Community Foundation |
| Nike | Simon-Kucher \& Partners |
| Nissan Motors | SJF Ventures |
| NJOY, LLC | SK Group |
| Norfolk Southern | Small Business \& Technology Development |
| One Better Ventures | Center |
| Optum | Social Finance |
| Orsted | Solvvy |
| Procter \& Gamble | TriendaMIA (Infotin S.A.) |
| Paladin Capital Group | Soros Fund Management |
| Paramount Pictures | Spiffy |
| Parque Arauco | Splunk Inc. |
| Pattern Brands | Spouting Rock Financial Partners |
| PayPal | Staples |
| PepsiCo | Starwood Capital |
| Pfizer, Inc. | State Street Corporation |
| Piper Jaffray \& Co. | States Title |
| Planned Parenthood South Atlantic |  |
| Poppilu | Syneos Health |
| Portland General Electric | Tata Consultancy Services, Ltd. |
| Prudential | Teaworks |
| PwC (PricewaterhouseCoopers LLP) | Quip |
| Rappi | RBC Capital Markeets |

Twilio
Uber Technologies
UBS Investment Bank
Under Armour
United Airlines
UnitedHealthcare
University of Pittsburgh Athletic
Department
Vanguard
Varian Medical Systems
Vertex Pharmaceuticals
Virtu Financial
Visa Consulting and Analytics
Visa Inc.
VMware Inc.
Volvo Cars Technology Fund
Walmart
Wasserman Media Group
Wayfair
Wells Fargo Securities
West Monroe Partners
Whirlpool Corporation
White \& Case LLP
Wipro Ltd
Y Analytics
ZestFinance
Zillow
Zoox
ZS Associates
Zurich Insurance Group


[^0]:    Please see Appendix for a complete list of employers hiring Duke MBAs in 2018-2019.

