

Duke University's Fuqua School of Business is pleased to present the following employment information for its graduating Class of 2019 and intern Class of 2020. We hope you will find value in learning about the full-time positions and summer internships accepted by our Daytime MBA students in 2018 – 2019 and the premier organizations that hire them.

If we can answer any questions or help you with your talent needs, please contact the Career Management Center (CMC) at <a href="mailto:cmc-info@duke.edu">cmc-info@duke.edu</a> or +1 (919) 660-7810.

#### TOP EMPLOYERS

These 59 diverse employers hired three or more Duke MBA interns or graduates in 2018 – 2019. McKinsey ranked as Fuqua's #1 employer by total number of hires at 45, and Amazon (38), BCG (37), Microsoft (23), Dell (18), and Google (18) secured spots in the top five.

A.T. Kearney	Corning Incorporated	Goldman Sachs	One Better Ventures
Accenture LLP	Credit Suisse	Google, Inc.	Optum
Adobe Systems Inc.	Danaher Corporation	Hershey Company, The	Procter & Gamble
Amazon	DaVita	IBM Corporation	PepsiCo
America Airlines	Dell, Inc.	IQVIA	Pfizer, Inc.
Amgen, Inc.	Deloitte	JPMorgan Chase & Co.	Prudential
Apple, Inc.	Deloitte & Touche LLP	L.E.K. Consulting	PwC (PricewaterhouseCoopersLLP)
Bain & Company	Deloitte Corporate Finance LLC	Liberty Mutual	Sanofi Genzyme
Bank of America	Deloitte Services LP	Marriott International	UBS Investment Bank
Barclays	Delta Air Lines	Mars, Incorporated	Vanguard
Boston Consulting Group,The (BCG)	Eli Lilly and Company	McKinsey & Company	Visa Inc.
Bill & Melinda Gates Foundation, The	Ernst & Young	Medtronic	Walmart
Chewy	ExxonMobil Corporation	Microsoft Corporation	Wells Fargo
Cisco Systems	EY-Parthenon	Morgan Stanley	ZS Associates
Citigroup	General Motors Company	Nike	

 ${\it Please see Appendix for a complete list of employers hiring Duke MBAs in 2018-2019}.$ 



### CLASS OF 2019 FULL-TIME EMPLOYMENT DATA

Timing of	Total	By graduation		Between graduation and 3 months out		Total	
job offers and acceptances		Number	Percent	Number	Percent	Number	Percent
Timing of first job offers	392	330	84%	49	13%	379	97%
Timing of job acceptances	392	326	83%	45	11%	371	95%

On pages 2 – 6, you will see full-time compensation information for Class of 2019 graduates. This data is based on acceptances by three months post-graduation, in U.S. dollar equivalents, and self-reported by students. To protect privacy, salaries are not reported when there are less than four usable data points, the number is less than one percent of the reporting population, or when all salaries in the category are equal.

Annual base salary	Reporting	base salary	N.4.0.00	N 4 o oli o vo	⊔iah	Low	
Allitual base salary	Number	Percent	Mean	Median	High	Low	
With permanent U.S. work authorization	231	95%	\$138,715	\$140,000	\$325,000	\$50,000	
Without permanent U.S. work authorization	95	86%	\$127,329	\$130,500	\$165,000	\$45,000	
All graduates reporting salary	326	92%	\$135,397	\$135,725	\$325,000	\$45,000	

Signing honus	Reporting si	gning bonus	Maan	Median	Hiah	Low	
Signing bonus	Number	Percent	Mean	Median	High	LOW	
With permanent U.S. work authorization	193	84%	\$32,769	\$30,000	\$150,000	\$4,000	
Without permanent U.S. work authorization	64	67%	\$31,995	\$30,000	\$75,000	\$4,000	
All graduates reporting signing bonus	257	79%	\$32,577	\$30,000	\$150,000	\$4,000	



De Joh Ferretion	Gra	iduates		Annu	al salary	
By Job Function	Number	Percent	Mean	Median	High	Low
Consulting	121	34%	\$149,970	\$150,000	\$180,000	\$85,000
Finance	81	23%	\$135,999	\$150,000	\$325,000	\$70,000
Corporate Finance	27	8%	\$114,210	\$118,000	135,000	\$70,000
Investment Banking	39	11%	\$149,605	\$150,000	\$160,000	\$125,000
Portfolio Management/Buyside Research	2	< 1%				
Private Equity Analyst/Venture Capitalist	4	1%	\$166,250	\$120,000	\$325,000	\$100,000
Private Wealth Management	2	< 1%				
Sales & Trading	1	< 1%				
Research/ Sellside	1	< 1%				
Other Finance	5	1%				
General Management	74	21%	\$123,273	\$125,000	\$170,000	\$50,000
Business Development	10	3%	\$116,300	\$117,500	\$156,000	\$70,000
General/ General Management	10	3%	\$110,000	\$120,000	\$140,000	\$50,000
Internal Consulting/Corporate Strategy	13	4%	\$131,909	\$125,000	\$170,000	\$90,000
Project Management	5	1%				
Other General Management	14	4%	\$129,321	\$133,500	\$155,000	\$100,000
Rotational/Leadership Dev. Program	22	6%	\$124,990	\$125,000	\$140,000	\$110,000
Marketing	51	14%	\$120,772	\$123,500	\$155,000	\$45,000
Brand Management	11	3%	\$112,000	\$110,000	\$135,450	\$105,000
General Marketing	7	2%	\$110,000	\$115,000	\$150,000	\$45,000
Other Marketing	3	< 1%				
Product Development/Innovation	2	< 1%				
Product Management	22	6%	\$128,017	\$131,000	\$155,000	\$100,00
Sales	5	1%	\$123,600	\$118,000	\$145,000	\$104,000
Operations / Supply Chain	7	2%	\$124,500	\$127,500	\$140,000	\$92,000
CSR/Sustainability	2	< 1%				
Fundraising / Development	2	< 1%				
Other	12	3%	\$124,273	\$130,000	\$140,000	\$102,000





By Industry	Gra	aduates		Annua	l salary	
by maustry	Number	Percent	Mean	Median	High	Low
Consulting	112	32%	\$150,986	\$150,500	\$180,000	\$85,000
Healthcare	6	2%	\$140,000	\$145,000	\$150,000	\$85,000
Human Capital	4	1%	\$140,000	\$140,000	\$140,000	\$140,000
Strategy	31	9%	\$149,452	\$150,000	\$170,000	\$100,000
Technology	3	< 1%				
Other Consulting	68	19%	\$153,362	\$165,000	\$180,000	\$85,000
Consumer Goods	17	5%	\$116,585	\$115,000	\$135,450	\$105,000
Beverages / Food	4	1%	\$122,500	\$120,000	\$135,000	\$115,000
Luxury Goods	1	< 1%				
Other Consumer Goods	12	3%	\$115,163	\$111,750	\$135,450	\$105,000
Energy	4	1%				
Renewables	2	< 1%				
Oil / Gas	2	< 1%				
Finance	69	20%	\$143,235	\$150,000	\$325,000	\$90,000
Financial Services	59	17%	\$141,345	\$150,000	\$160,000	\$90,000
Private Equity/Venture Capital	3	< 1%				
Other Finance	5	1%	\$134,000	\$150,000	\$150,000	\$100,000
Hospitality/ Tourism	3	< 1%				
Health	29	8%	\$116,620	\$118,008	\$130,000	\$97,500
Biotechnology	3	< 1%				
Medical Devices	6	2%	\$117,083	\$120,000	\$124,000	\$100,000
Pharma	9	3%	\$114,439	\$115,000	\$130,000	\$97,500
Providers & Services	8	2%	\$120,938	\$125,000	\$130,000	\$102,500
Other Health	3	< 1%				





D. Ladada (see the set)	Gra	duates		Annua	l salary	
By Industry (continued)	Number	Percent	Mean	Median	High	Low
Media / Entertainment	2	< 1%				
Sports	4	1%	\$97,500	\$105,000	\$135,000	\$90,000
Manufacturing	10	3%	\$127,564	\$125,416	\$150,000	\$100,000
Automotive	2	< 1%				
Other Manufacturing	8	2%	\$132,604	\$132,916	\$150,000	\$120,000
Real Estate	3	< 1%				
Retail	11	3%	\$115,909	\$115,000	\$135,000	\$90,000
Social & Environmental Impact	2	< 1%				
Economic/Community Development	1	< 1%				
Foundations / Philanthropy	1	< 1%				
Technology	80	23%	\$127,389	\$130,250	\$170,000	\$45,000
Equipment/Hardware/ Networking	16	5%	\$132,833	\$131,500	\$140,000	\$120,000
Internet Services/ E-Commerce	38	11%	\$122,396	\$130,000	\$155,000	\$45,000
Software & Applications	17	5%	\$130,264	\$130,000	\$170,000	\$95,000
Telecommunications	1	< 1%				
Other Technology	8	2%	\$127,429	\$130,000	\$140,000	\$105,000
Transportation - Airlines	3	< 1%				
Other	3	< 1%				

Percentages based on the number of graduates who indicated industry when reporting accepted employment.

Py Undergraduate Major	Graduates		Annual Salary				
By Undergraduate Major	Number	Percent	Mean	Median	High	Low	
Technical	81	22%	\$138,344	\$140,000	\$165,000	\$45,000	
Business	134	36%	\$133,046	\$133,500	\$325,000	\$50,000	
Other	157	42%	\$135,307	\$140,000	\$170,000	\$80,000	

 $Percentages\ based\ on\ the\ number\ of\ graduates\ who\ indicated\ undergraduate\ major\ when\ reporting\ accepted\ employment.$ 





5 W 115 :	Graduates		Annual salary				
By World Region	Number	Percent	Mean	Median	High	Low	
Asia	18	5%	\$110,037	\$110,000	\$156,000	\$78,261	
Africa	0	0					
Latin America and the Caribbean	9	3%	\$90,125	\$93,000	\$120,000	\$45,000	
Europe	1	< 1%					
North America	321	91%	\$138,041	\$140,000	\$325,000	\$50,000	

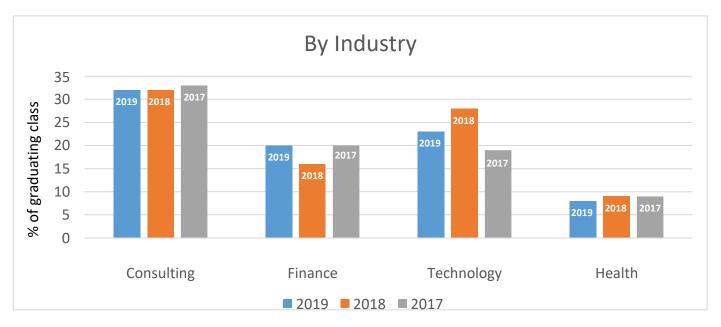
Percentages based on the number of graduates who indicated world region when reporting accepted employment.

	Graduates		Annual salary				
By North American Region	Number	Percent	Mean	Median	High	Low	
U.S. Mid-Atlantic	21	6%	\$128,810	\$130,000	\$158,000	\$95,000	
U.S. Midwest	40	11%	\$132,863	\$125,832	\$165,000	\$50,000	
U.S. Northeast	76	22%	\$140,785	\$150,000	\$165,000	\$88,000	
U.S. South	60	17%	\$142,179	\$150,000	\$170,000	\$90,000	
U.S. Southwest	32	9%	\$137,226	\$131,500	\$165,000	\$92,000	
U.S. West	88	25%	\$139,596	\$135,500	\$325,000	\$102,000	
Canada	1	< 1%					

By Years of Prior Experience	Graduates		Annual salary				
	Number	Percent	Mean	Median	High	Low	
More than 1 year, up to 3 years	14	4%	\$142,858	\$150,000	\$165,000	\$109,700	
More than 3 years, up to 5 years	150	42%	\$133,932	\$135,000	\$170,000	\$45,000	
More than 5 years	190	54%	\$136,010	\$137,500	\$325,000	\$70,000	

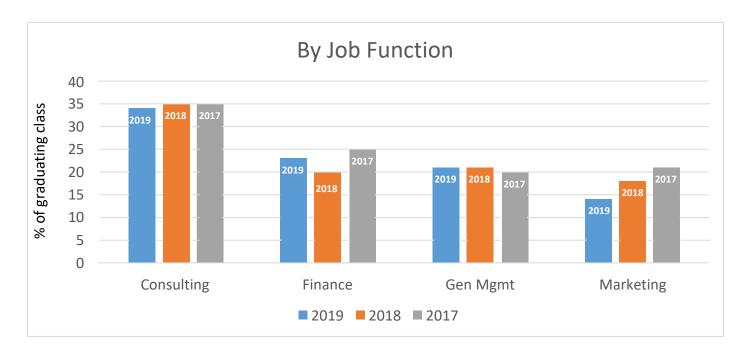
Percentages based on the number of graduates who indicated by years of experience when reporting accepted employment.





### THREE-YEAR TRENDS: FULL-TIME POSITIONS

In an increasingly diverse MBA employment marketplace, our presence in key industries and job functions remains strong.





Sources of employment	Class of 201	9 (Full-Time)	Class of 2020	) (Internships)
Sources of employment	Number	Percent	Number	Percent
School-Facilitated Activities	183	73%	303	87%
Student-Facilitated Activities	67	27%	44	13%

Percentages based on the number of graduates and interns who indicated job offer source when reporting accepted employment.

### CLASS OF 2020 INTERNSHIP DATA

On pages 8 - 12, you will see monthly compensation information for Class of 2018 interns. This data is in U.S. dollar equivalents and self-reported by students. To protect privacy, salaries are not reported when there are less than four usable data points, the number is less than one percent of the reporting population, or when all salaries in the category are equal.

Bilanthia calam	Reporting	base salary	N.4	N.A. aliana	l II ala	Low	
Monthly salary	Number	Percent	Mean	Median	High		
With permanent U.S. work authorization	270	98%	\$8,731	\$8,333	\$13,750	\$1,000	
Without permanent U.S. work authorization	96	99%	\$7,764	\$8,000	\$13,750	\$400	
All interns reporting salary	366	98%	\$8,477	\$8,300	\$13,750	\$400	

16% of interns reported receiving a signing bonus with a mean of \$5,714 and a median of \$5,000.



	In	terns		Monthly salary				
By Job Function	Number	Percent	Mean	Median	High	Low		
Consulting	90	24%	\$10,836	\$12,000	\$13,750	\$2,625		
Finance	81	22%	\$9,531	\$9,084	\$12,500	\$400		
Corporate Finance	28	8%	\$7,699	\$8,174	\$9,500	\$1,000		
Investment Banking	32	9%	\$11,660	\$12,500	\$12,500	\$1,250		
Portfolio Management/Buyside Research	4	1%						
Private Equity Analyst/Venture Capitalist	9	2%	\$9,942	\$4,000	\$5,000	\$4,000		
Private Wealth Management	3	< 1%						
Research /Sellside	1	< 1%						
Other Finance	4	1%						
General Management	91	25%	\$8,261	\$8,000	\$7,200	\$6,000		
Business Development	8	2%	\$13,470	\$7,000	\$7,2000	\$2,800		
General - General Management	9	2%	\$7,481	\$8,000	\$12,500	\$1,750		
Internal Consulting/Corporate Strategy	36	10%	\$7,245	\$7,900	\$10,000	\$6,000		
Project Management	4	1%	\$7,314	\$8,583	\$9,208	\$2,880		
Rotational/Leadership Dev. Program	20	5%	\$8,427	\$8,650	\$10,417	\$5,208		
Other General Management	13	4%	\$8,026	\$8,250	\$10,200	\$5,000		
Marketing	64	17%	\$7,723	\$7,616	\$10,200	\$1,500		
Brand Management	17	5%	\$7,629	\$7,000	\$8,000	\$2,400		
General Marketing	9	2%	\$7,430	\$8,000	\$9,300	\$3,500		
Product Management	21	6%	\$8,221	\$8,300	\$10,200	\$1,500		
Sales	4	1%	\$7,613	\$7,900	\$8,650	\$6,000		
Other Marketing	7	2%	\$7,986	\$8,000	\$9,167	\$5,984		
Operations / Supply Chain	14	4%	\$8,192	\$8,600	\$10,000	\$5,766		
Other	18	5%	\$6,109	\$6,720	\$9,000	\$2,000		

Percentages based on the number of graduates who indicated job function when reporting accepted employment.





	In	terns		Monthl	y salary	
By Industry	Number	Percent	Mean	Median	High	Low
Consulting	77	21%	\$11,572	\$12,200	\$13,750	\$2,885
Energy	1	< 1%				
Healthcare	1	< 1%				
Human Capital	3	< 1%				
Strategy	21	6%	\$10,766	\$11,200	\$13,750	\$2,885
Technology	1	< 1%				
Other Consulting	50	13%	\$12,049	\$13,000	\$13,750	\$4,000
Consumer Goods	20	5%	\$6,967	\$7,200	\$10,000	\$3,500
Beverages / Food	6	2%	\$7,461	\$6,900	\$10,000	\$6,045
Household / Personal	1	< 1%				
Other Consumer Goods	13	4%	\$7,103	\$7,616	\$8,000	\$3,808
Energy	8	2%	\$7,735	\$8,629	\$12,500	\$1,000
Energy Finance	1	< 1%				
Oil / Gas	4	1%	\$8,388	\$8,925	\$9,000	\$6,700
Utility Services (Electric/Water/ etc.)	1	< 1%				
Renewables	2	< 1%				
Finance	63	17%	\$10,322	\$11,000	\$12,501	\$4000
Asset Management/Buyside	5	1%	\$8,458	\$8,917	\$11,000	\$5,000
Financial Services	45	12%	\$10,603	\$12,500	\$12,500	\$1250
Private Equity/Venture Capital	8	2%	\$10,620	\$4,000	\$8,000	\$4000
Other Finance	5	1%	\$8,872	\$8,320	\$12,501	\$4,000
Government	1	< 1%				
Health	40	11%	\$7,643	\$7,870	\$10,000	\$1,500
Biotechnology	9	2%	\$6,960	\$6,880	\$8,333	\$6,000
Healthcare IT / Informatics	2	< 1%				
Medical Devices	8	2%	\$9,423	\$8,317	\$8,500	\$5,208
Pharma	9	2%	\$7,899	\$8,000	\$10,000	\$5,000
Providers & Services	10	3%	\$8,134	\$8,000	\$9,778	\$7,000
Other Health	2	< 1%				



Declaration (acation of)	Ir	iterns		Monthl	y salary	
By Industry (continued)	Number	Percent	Mean	Median	High	Low
Hospitality/Tourism	3	< 1%				
Insurance	5	1%	\$7,059	\$8,400	\$8,896	\$4,200
Manufacturing	12	3%	\$7,829	\$7,594	\$9,600	\$6,720
Automotive	6	2%	\$7,433	\$7,500	\$8,100	\$6,720
Other Manufacturing	6	2%	\$8,225	\$8,170	\$9,600	\$6,720
Media / Entertainment	4	1%	\$4,555	\$4,160	\$7,500	\$2,400
Real Estate	2	< 1%				
Retail	15	4%	\$6,395	\$7,000	\$8,000	\$1,750
Social & Environmental Impact	8	2%	\$3,788	\$2,840	\$7,000	\$2,000
Economic / Community Development	1	< 1%				
Education	2	< 1%				
Other Social Impact	5	1%	\$4,445	\$2,800	\$7,000	\$2,625
Sports	2	1%				
Technology	103	28%	\$7,684	\$8,000	\$10,200	\$6,000
Equipment/Hardware/ Networking	15	4%	\$6,921	\$6,000	\$10,000	\$6,000
Internet Services/ E-Commerce	39	11%	\$8,339	\$8,934	\$10,200	\$4,800
Software & Applications	34	9%	\$7,838	\$8,490	\$9,350	\$3,200
Telecommunications	4	1%	\$6,751	\$6,798	\$7,360	\$6,048
Other Technology	11	3%	\$6,189	\$7,500	\$8,350	\$2,000
Transportation	6	2%	\$7,305	\$7,858	\$8,248	\$4,000
Airlines	5	1%	\$7,793	\$8,100	\$8,248	\$6,900
Other Transportation	1	< 1%				
Other	2	< 1%				

Percentages based on the number of interns who indicated industry when reporting accepted employment.

By Undergraduate Major	In	terns	Monthly salary					
	Number	Percent	Mean	Median	High	Low		
Technical	71	18%	\$8,891	\$8,327	\$13,750	\$6,000		
Business	131	34%	\$8,128	\$8,000	\$13,750	\$4,000		
Other	188	48%	\$8,305	\$8,050	\$13,750	\$4,000		

Percentages based on the number of interns who indicated undergraduate major when reporting accepted employment.



D. Wedd Deeler	In	terns	Monthly salary					
By World Region	Number	Percent	Mean	Median	High	Low		
Africa	1	< 1%						
Asia	9	2%	\$6,122	\$6,404	\$11,000	\$6,000		
Latin America and the Caribbean	7	2%	\$6,129	\$5,000	\$9,500	\$2,000		
European	1	< 1%						
North America	354	95%	\$8,583	\$8,320	\$13,750	\$4,000		

Percentages based on the number of interns who indicated world region when reporting accepted employment.

	Interns		Monthly salary					
By North American Region	Number Percent		Mean	Median	High	Low		
U.S. Mid-Atlantic	21	6%	\$8,897	\$9,300	\$13,750	\$4,000		
U.S. Midwest	47	13%	\$9,252	\$8,300	\$13,750	\$3,358		
U.S. Northeast	82	22%	\$8,970	\$9,166	\$13,750	\$1,250		
U.S. South	83	22%	\$8,232	\$8,000	\$13,750	\$1,500		
U.S. Southwest	12	3%	\$9,618	\$8,925	\$13,750	\$5,546		
U.S. West	105	28%	\$8,046	\$8,320	\$13,750	\$2,562		

By Years of Prior Experience	In	terns	Monthly salary					
	Number	Percent	Mean	Median	High	Low		
One year or less	0	0						
More than 1 year, up to 3 years	11	3%	\$7,995	\$7,500	\$12,501	\$5,000		
More than 3 years, up to 5 years	167	45%	\$8,690	\$8,500	\$13,750	\$4,000		
More than 5 years	194	52%	\$8,319	\$8,000	\$13,750	\$1,250		



### **Class of 2019 Graduates**

	With permanent U.S. work authorization			Without permanent U.S. work authorization			Total MBA graduates		
	Daytime MBA	Joint degrees	Total	Daytime MBA	Joint degrees	Total	Daytime MBA	Joint degrees	Total
Seeking employment	262	6	268	130	1	131	392	7	399
Not seeking employment									
Company sponsored	12	0	12	8	0	8	20	0	20
Continuing education	2	0	2	0	0	0	2	0	2
Postponing job search	0	0	0	0	0	0	0	0	0
Starting a new business	1	0	1	0	0	0	1	0	1
Not seeking for other reasons	2	0	2	1	0	1	3	0	3
Total not seeking employment	17	0	17	9	0	9	26	0	26
No information available	3	0	3	6	0	6	9	0	9
Total graduates	282	6	288	145	1	146	427	7	434

### Class of 2020 Interns

	With permanent U.S. work authorization			Without permanent U.S. work authorization			Total MBA graduates		
	Daytime MBA	Joint degrees	Total	Daytime MBA	Joint degrees	Total	Daytime MBA	Joint degrees	Total
Seeking employment	295	22	317	113	0	113	408	22	430
Not seeking employment									
Company sponsored	3	0	3	1	0	1	4	0	4
Continuing education	0	4	4	0	0	0	0	4	4
Postponing job search	0	0	0	0	0	0	0	0	0
Starting a new business	0	0	0	2	0	2	2	0	2
Not seeking for other reasons	0	0	0	1	1	2	1	1	2
Total not seeking employment	3	4	7	4	1	5	7	5	12
No information available	0	0	0	0	0	0	0	0	0
Total students	298	28	326	117	1	118	415	29	444



### Employers hiring at least one Duke MBA graduate or intern in 2018 - 2019

10x GenomicsCassel Salpeter & Co.Education Pioneers3MCharles RiverEli Lilly and CompanyA.T. KearneyAssociates ChevronEmerson Electric

A.T. Kearney Associates Chevron Emerson Electric
Abbott Corporation Chewy Enviva
Abiomed CIGNA Corporation Ernst & Young

Abranova Real Estate Cisco Systems Evercore
Accenture LLP Citi Everest Group

ACHS Citigroup ExxonMobil Corporation
Activision City National Bank EY-Parthenon

Adobe Systems Inc. Clif Bar Facebook

AdWerxClorox Company, TheFidelity InternationalAgBiomeCoca-Cola Company, TheFord Motor CompanyAirbnbColgate-Palmolive Co.Funding SocietiesAllstate Insurance Co.Comcast CorporationG1 Therapeutics

Allstate Insurance Co.

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ConAgra

Consensys

Consensys

Gartner

Genentech

Consensys

American Airlines Cook County Health & Hospital System General Mills
American Express Company Corning Incorporated General Motors Company

Amgen, Inc.Cox EnterprisesGeorgia-Pacific LLCAnalysis Group, Inc.CredicorpGlaxoSmithKline (GSK)Anheuser-Busch InBevCredit SuisseGoldman Sachs

Apple, Inc. CustomerFirst Renewables Google, Inc.
Asian Infrastructure Investment Bank Cytokinetics, Inc. Greenhill & Co.

AstraZeneca Danaher Corporation Growers Holdings, Inc.

AT&T DaVita Grupo OPSA

Bain & Company Deep Intelligent Pharma Hargett Hunter

Bank of America Merrill Lynch Dell, Inc. Harris Blitzer Sports Entertainment

Bank of the West Deloitte Harris Williams & Co.

Barclays Deloitte & Touche LLP HD Supply

Boston Consulting Group, The (BCG)

Bill & Melinda Gates Foundation, The

Black Creek Group

Deloitte Corporate Finance LLC

Deloitte Services LP

Hershey Company, The

Hewlett Packard Enterprise

BlackArch Partners Delta Air Lines Home Depot, The Blockstream DiDi HomeLight

Boston Children's Hospital Dimensional Fund Advisors Honeywell International, Inc.
Boston Scientific Corporation Discover Financial Services Hudson Way Capital Management

Bridgewater Associates, LP Dow Chemical Company, The Humana, Inc.
Bristol-Myers Squibb Driven Brands Huron Consulting Group
Brunswick Corporation Duke Angel Network IBM Corporation

Calvert Impact Capital Duke University Ibyma SA de CV
CapZone Impact Investments DuPont IDEO

Cargill Eastdil Secured IFC Asset Management Company



**Impact Capital Managers** Medtronic **REDF** Information Initiative at Duke (iiD) Meralco REI Mercari **Inspiring Capital** Ridecell Instrumentation Laboratory MetLife **RIMAC Intel Corporation** Microsoft Corporation Ro Intercorp MJX Asset Management Roche

Intuitive Surgical Moelis & Company Royal Caribbean Cruises, Ltd.

Invenergy Morgan Stanley Rymedi
IQVIA Morris, Manning, and Martin LLP salesforce.com

Itau UnibancoNational Basketball AssociationSamsung Electronics AmericaJ.P. MorganNational Football LeagueSamsung Fire and Marine Insurance

Jabil Inc. National Grid Company

Jacobs Capital, Inc. National Park Service in partnership with Samsung Global Strategy Group

JELD-WEN, incInspiring CapitalSanofi GenzymeJetBlue Travel ProductsNC IDEASAP America, Inc.Johnson & JohnsonNCGrowthSares Regis Group

JPMorgan Chase & Co.

Nektar Therapeutics

Shutterfly, Inc.

KabbageNetEase GamesSiemens Management ConsultingKaiser PermanenteNextEra Energy, Inc.Silicon Valley Community Foundation

Kraft Heinz Company, The Nike Simon-Kucher & Partners
L.E.K. Consulting Nissan Motors SJF Ventures

Laboratory Corporation of America NJOY, LLC SK Group

LandWright Norfolk Southern Small Business & Technology Development

Lazard One Better Ventures Center
LBrands Optum Social Finance

LeadsOnline Orsted Solvvy

LevaData Inc Procter & Gamble Soros Fund Management

Level EquityPaladin Capital GroupSpiffyLiberty MutualParamount PicturesSplunk Inc.

Lincoln International Parque Arauco Spouting Rock Financial Partners

LinkedIn Pattern Brands Staples

Live Nation PayPal Starwood Capital
Locust Walk PepsiCo State Street Corporation

Lowe's Companies, Inc.Pfizer, Inc.States TitleLyndra TherapeuticsPiper Jaffray & Co.Strategy&M&T BankPlanned Parenthood South AtlanticSyneos Health

Marriott International Poppilu Tata Consultancy Services, Ltd.

Mars, IncorporatedPortland General ElectricTeam8Marsh & McLennan Companies, Inc.PrudentialTeamworksMartin MariettaPwC (PricewaterhouseCoopers LLP)Tesla

MasterCardQuipTexas Rangers Baseball ClubMattelRappiTiendaMIA (Infotin S.A.)McKinsey & CompanyRBC Capital MarkeetsTriangle Insights Group



Twilio

**Uber Technologies** 

**UBS Investment Bank** 

**Under Armour** 

**United Airlines** 

UnitedHealthcare

University of Pittsburgh Athletic

Department

Vanguard

Varian Medical Systems

**Vertex Pharmaceuticals** 

Virtu Financial

Visa Consulting and Analytics

Visa Inc.

VMware Inc.

Volvo Cars Technology Fund

Walmart

Wasserman Media Group

Wayfair

Wells Fargo Securities

West Monroe Partners

Whirlpool Corporation

White & Case LLP

Wipro Ltd

Y Analytics

ZestFinance

Zillow

Zoox

**ZS** Associates

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