



DUKE
FUQUA
SCHOOL OF BUSINESS



Loan Assistance Program

Contents

- Fuqua Loan Assistance Program (LAP)
 - History & General Overview
 - Eligibility
 - Assistance Parameters
 - Program Timelines
 - How to Apply
- Next Steps

OVERVIEW | Fuqua Loan Assistance Program

- Fuqua Loan Assistance Program (LAP) provides financial assistance, in the form of annual loan forgiveness awards, to qualified Duke MBA-Daytime Program alumni who work full-time for eligible nonprofit and government organizations.
- Established through the generosity and vision of The Duke MBA-Daytime Class of 2001.
- Originally known as the Fuqua Loan Forgiveness Fund and managed by Fuqua's Center for the Advancement of Social Entrepreneurship (CASE).
- Managed by Fuqua's Financial Aid Office.

OVERVIEW | Fuqua Loan Assistance Program

Program Goal:

To reduce the financial barriers for Fuqua Daytime Alumni wishing to pursue “careers of consequence” in the social sector, adapting business expertise to create social impact.

"My Fuqua MBA and the Loan Assistance Program is the perfect coupling of tools I need to succeed in a job that I love, while making a marked difference in the community."

~Fuqua MBA, 2002

OVERVIEW | Example LAP Employers

- Since 2002, **91 alumni** have participated in the LAP
- Alumni working at a wide range of organizations participate in Fuqua's LAP. Including:

- American Cancer Society
- Ashoka: Innovators for the Public
- City Year
- Common Good Ventures
- DC Public Education Fund
- FSG Social Impact Advisors
- Hitachi Foundation
- IPAS
- KIBO Technology Fund
- Latino Community Credit Union
- Mayo Clinic
- National Parks Conservation
- New Leaders for New Schools
- PBS, Public Broadcasting Service
- Rockefeller Foundation
- Root Cause
- RTI International
- Self-Help
- Teach For America
- Texas - Office of the Governor
- The Bridgespan Group
- The Conservation Fund

OVERVIEW | Eligibility

INDIVIDUAL Eligibility

- Fuqua Daytime MBA Alumni
- Demonstrated participation in social impact activities while at Fuqua (*via essay on application*)
- Employed full-time, directly by a qualifying organization:
 - Nonprofit [*501(c)(3) or international equivalent*]
 - Governmental
- No income maximum, though can phase out of program based on income

OVERVIEW | Eligibility

PROGRAM Eligibility

- Must opt-in to LAP program with eligible employment within 3 years of graduation. For example, if you graduate in May 2017, you may apply for one of the **application periods** that are within 3 years of graduation:
1) October 2017, 2) October 2018, 3) October 2019
- Eligible for assistance for up to 8 years after graduation (*Class of 2013 or prior grandfathered for 10 years post-graduate eligibility*)
- Eligible for up to \$8,000 assistance annually (*Class of 2013 or prior grandfathered for up to \$10,000 annual assistance*)

OVERVIEW | Eligibility

PROGRAM Eligibility

- Eligibility begins in first full year of student loan payments.
- Dual degree student loans will be allocated according to tuition and scholarships directly attributable to the Fuqua School.

OVERVIEW | Eligibility

LOAN Eligibility

- Supports loans from Daytime MBA degree only
- Both Federal and private student loans
(LAP calculations are standardized and based on a 10-year repayment schedule as amortized by your lender.)
- Does not support loans from friends or family

OVERVIEW | Assistance Parameters

INCOME Parameters

- Assistance calculated based on participant's annual adjusted household income and minimum loan payments
- Annual adjusted household income includes:
 - Individual salary, including bonuses
 - Income credit of \$5,000 for each dependent child
 - Income credit of \$9,000 for spouse
 - Spouse salary and graduate education debt
 - Any "other income" as reported on tax forms
 - *Non-cash items (ex. Depreciation on Rental Property)*

OVERVIEW | Assistance Parameters

LOAN Payment Parameters

- Supports minimum loan payments only
- Participant expected to make contributions to loan payments based on income thresholds:
 - Household income less than \$75,000 - no required contribution
 - Household income between \$75,000 and \$90,000 – must contribute 20% of household income above \$75,000
 - Household income above \$90,000 – must contribute \$3,000 plus 35% of household income above \$90,000.

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OVERVIEW | Assistance Parameters

LOAN Payment Parameters, *continued*

- The remaining balance of annual minimum loan payments is then eligible for assistance, up to designated annual maximums.
- Annual LAP award percentage calculation is based on overall program demand and fund availability
- Assistance is disbursed as check to participant annually, to support the coming year's loan payments
- LAP disbursement is audited annually with renewal application review and adjusted (if needed)

OVERVIEW | LAP Timeline

- **APPLY:** Annual application deadline is October 31, 2018
- Financial Aid reviews application and disburses a check to you to assist with your loan payments for the subsequent year
- **RENEW:** Every year while eligible. Renewal submissions due each October 31

Note: you cannot receive loan assistance when your loans are in grace, forbearance, or deferral.

OVERVIEW | Applying to LAP

- LAP application submission includes –
 - LAP Applicant Form (*available online via Financial Aid website*)
 - Essay describing Fuqua social impact involvement (*first time only*)
 - Employer tax status verification (*first time only*)
 - Employer/Salary verification (*offer letter or pay stub*)
 - Loan verification documents for EACH loan confirming:
 - Minimum payments due
 - Loan type, date of first payment
 - Interest rate, total loan amount, payback term
 - Generally all found on payment schedule and loan summary
- Loan payment history (*not needed first time if no payments yet*)
- Spouse salary and loan verification documents
- Prior year tax return

Next Steps for you:

- Whenever you determine that you will be applying to the LAP, send email notification to fuqua-lap@duke.edu so we will know to expect your application later
- Complete your online LAP Application on or before October 31, 2018 deadline

Note: Do NOT send in your application materials until you have verification of your minimum payment amounts from your lenders