



Master of Management Studies (MMS):

Duke Kunshan University

Class of 2019 Employment Report

Program Description

The [Master of Management Studies: Duke Kunshan University](#) program is an intensive 10-month program designed to provide students with 0-2 years' work experience a foundation in business fundamentals and exposure to the two largest economies in the world – the US and China. As a pre-experience graduate degree in business, the MMS program offers the integration of a rigorous business curriculum with students' prior training in the liberal arts and sciences. In addition to learning core business skills, students build critical thinking, cultural sensitivity and communication skills to enable them to ask the right questions, generate insights, and present solutions effectively in this increasingly international business environment.

Graduating Class Profile

| Categories | US Permanent Work Authorization (WA) | Non-US Permanent Work Authorization | Total Graduates |
|-------------------------------|--------------------------------------|-------------------------------------|-----------------|
| SEEKING EMPLOYMENT | 6 | 45 | 51 |
| NOT SEEKING EMPLOYMENT | | | |
| Continuing Education | 0 | 1 | 1 |
| Self Employed | 0 | 2 | 2 |
| Not Seeking for Other Reasons | 0 | 0 | 0 |
| TOTAL NOT SEEKING EMPLOYMENT | 0 | 3 | 3 |
| No information available | 0 | 1 | 1 |
| CLASS OF 2019 TOTAL GRADUATES | 6 | 49 | 55 |

| | |
|---------------------------------|-----------|
| Class of 2019 total graduates | 55 |
| Not seeking employment | |
| Continuing Education | 1 |
| Self-employed | 2 |
| No information available | 1 |
| Total Seeking Employment | 51 |

Class Profile

| | |
|---|-----------|
| Average Age: | 22 |
| Women: | 68% |
| GMAT range (middle 83%): | 630 - 730 |
| Undergraduate Institutions Represented: | 47 |



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Employment Statistics – Timing of Job Acceptances¹

| | Total Seeking Employment | By Graduation | | Between Graduation and Six Months Post Graduation | | Between Six Months and Nine Months Post Graduation | | Total Accepted Nine Months Post Graduation | |
|-----------------|--------------------------|---------------|-----|---|-----|--|-----|--|-----|
| | # | # | % | # | % | # | % | # | |
| US Permanent WA | 6 | 3 | 50% | 3 | 50% | 0 | 0% | 6 | 96% |
| Non-US Perm WA | 45 | 18 | 40% | 9 | 20% | 16 | 35% | 43 | |
| TOTAL GRADUATES | 51 | 21 | 41% | 12 | 24% | 16 | 31% | 49 | |

Primary Source of Full-Time Job Acceptances (School-facilitated and Graduate-facilitated)

18%

of accepted full-time job offers, or 9 jobs, were Fuqua-facilitated.

These jobs were found through alumni connections, campus interviews or job postings, or due to other introductions or events.

82%

of accepted full-time job offers, or 40 jobs, were Graduate-facilitated.

These jobs were found through networking, internet searches, job postings, third-party recruiters, or other avenues.

Full-time Salary Report

| BASE SALARY | # Reporting | % Reporting | Mean | Median |
|-----------------|-------------|-------------|----------|----------|
| US Permanent WA | 5 | 83% | \$59,000 | \$68,000 |
| Non-US Perm WA | 27 | 63% | \$33,910 | \$25,700 |
| Total Graduates | 32 | 65% | \$37,852 | \$30,983 |

All salaries reported in USD, regardless of job location.

¹ Job offer date and job acceptance date similar for many candidates, so only job acceptance date included.



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Job Locations Worldwide

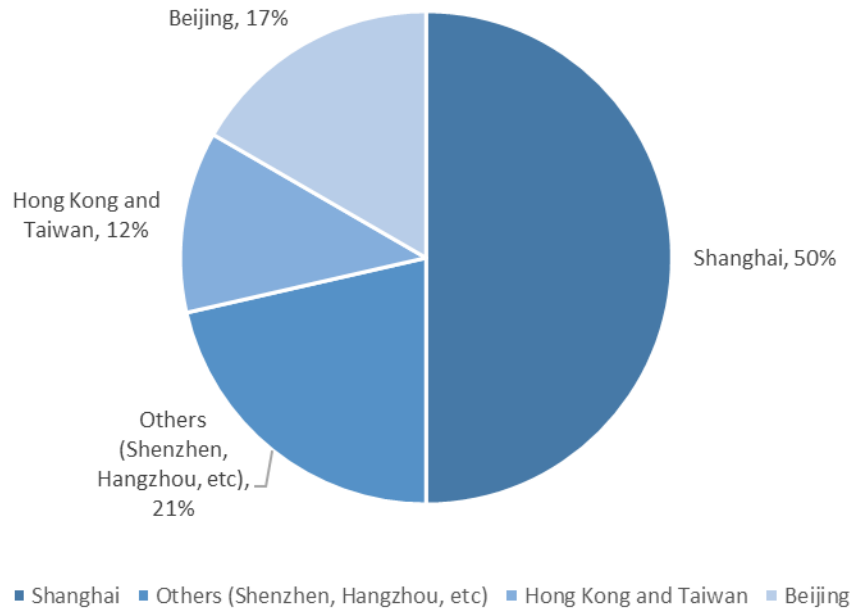
| Job Locations | US Citizenship | Chinese Citizenship | Rest of the World | % Total Graduates |
|---|----------------|---------------------|-------------------|-------------------|
| United States | 5 | 0 | 0 | 10% |
| Chinese Mainland, Hong Kong, Macau and Taiwan | 1 | 41 | 0 | 86% |
| Rest of the World | 0 | 0 | 2 | 4% |
| Total Graduates | 6 | 41 | 2 | 49 |

Full-time Salary Report by Job Location

| BASE SALARY | # Working in that area | % Working in that area | Mean | Median |
|---|------------------------|------------------------|----------|----------|
| North and South American Regions | 4 | 83% | \$73,333 | \$72,000 |
| Asia | 28 | 63% | \$33,910 | \$25,700 |
| Chinese mainland, Hong Kong, Macau and Taiwan | 26 | 65% | \$31,945 | \$25,664 |

All salaries reported in USD, regardless of job location.

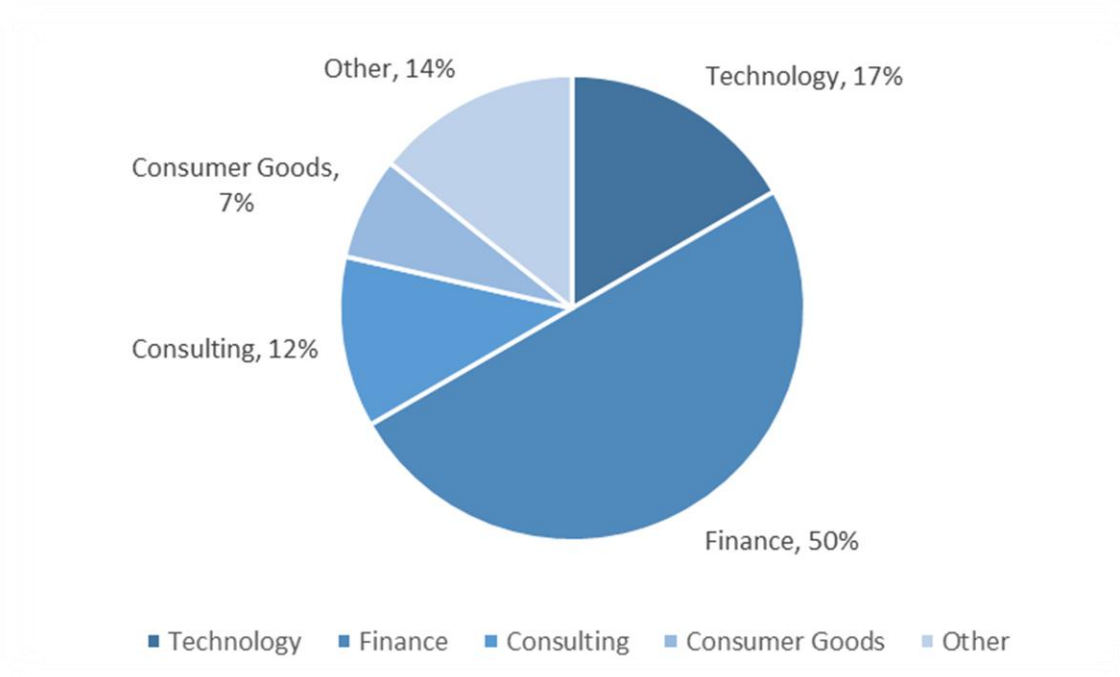
Job Locations in China



Employers hiring MMS:DKU 2019 Graduates for a full-time role include:

- | | |
|--|---------------------------------------|
| Amore Pacific | IvyGate International Education Group |
| Bank of America Merrill Lynch | JD.com |
| BDA | Kantar |
| Beijing Chuncui Travel Co., Ltd | Korn Ferry |
| Bytedance | Lagardere Sports |
| Central China Normal University | Ports 1961 |
| China Central Depository & Clearing Co., Ltd. (CCDC) | Puratos Co. |
| China International Capital Corporation (CICC) | PwC |
| Creation Capital | Shanghai Blossom Investment Co., LTD |
| Cross-border Interbank Payment System | Shanghai Changrun Biotech Company |
| CTBC | Siemens Company |
| Deloitte Consulting | Social Security Administration |
| Didi | Standard Chartered Bank |
| E.sun Bank | Suning |
| Epsilon International | Tencent |
| Evalueserve | UBS |
| Hengsang Bank | Volcanics Ventures |
| HSBC | Wuchan Zhongda Group |
| Industrial and Commercial Bank of China | Ximalaya |

Job Offers by Industry:



Job Offers by Function:

