



# Master of Management Studies (MMS):

## Duke Kunshan University

### Class of 2021 Employment Report

#### Program Description

The [Master of Management Studies: Duke Kunshan University](#) program is an intensive 10-month program designed to provide students with 0-2 years' work experience a foundation in business fundamentals and exposure to the two largest economies in the world – the US and China. As a pre-experience graduate degree in business, the MMS program offers the integration of a rigorous business curriculum with students' prior training in the liberal arts and sciences. In addition to learning core business skills, students build critical thinking, cultural sensitivity and communication skills to enable them to ask the right questions, generate insights, and present solutions effectively in this increasingly international business environment.

#### Graduating Class Profile

Categories	US Permanent Work Authorization (WA)	Non-US Permanent Work Authorization	Total Graduates
<b>SEEKING EMPLOYMENT</b>	<b>12</b>	<b>57</b>	<b>69</b>
NOT SEEKING EMPLOYMENT			
Continuing Education	1	2	3
Self Employed	3	0	3
Not Seeking for Other Reasons	0	1	1
<b>TOTAL NOT SEEKING EMPLOYMENT</b>	<b>4</b>	<b>3</b>	<b>7</b>
<i>No Information Available</i>	<b>1</b>	<b>1</b>	<b>2</b>
<b>CLASS OF 2021 TOTAL GRADUATES</b>	<b>17</b>	<b>61</b>	<b>78</b>

Class of 2021 total graduates	78
Not seeking employment	
Continuing Education	3
Self-employed	3
Other reasons	1
No information available	2
<b>Total Seeking Employment</b>	<b>69</b>

#### Class Profile

Average Age:	22
Women:	59%
GMAT range (middle 80%):	590 - 720
Undergraduate Institutions Represented:	57



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### Employment Statistics – Timing of Job Acceptances<sup>1</sup>

	Total Seeking Employment	By Graduation		Between Graduation and Six Months Post Graduation		Total Accepted Six Months Post Graduation	99%	Between Six Months and Seven Months Post Graduation		Total Accepted Seven Months Post Graduation	
	#	#	%	#	%	#		#	%	#	%
US Permanent WA	12	4	33%	8	67%	12		0	0%	12	100%
Non-US Perm WA	57	40	70%	16	28%	56		1	2%	57	
TOTAL GRADUATES	69	44	64%	24	35%	68		1	1%	69	

### Primary Source of Full-Time Job Acceptances (School-facilitated and Graduate-facilitated)

**19%**

of accepted full-time job offers, or 13 jobs, were Fuqua-facilitated. These jobs were found through alumni connections, campus interviews or job postings, or due to other introductions or events.

**81%**

of accepted full-time job offers, or 55 jobs, were Graduate-facilitated. These jobs were found through networking, internet searches, job postings, third-party recruiters, or other avenues.

### Full-time Salary Report

BASE SALARY	# Reporting	% Reporting	Mean	Median
US Permanent WA	9	75%	\$67,856	\$70,000
Non-US Perm WA	55	98%	\$34,661	\$33,993
Total Graduates	64	94%	\$39,329	\$37,250

All salaries reported in USD, regardless of job location.

<sup>1</sup> Job offer date and job acceptance date similar for many candidates, so only job acceptance date included.



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### Job Locations Worldwide

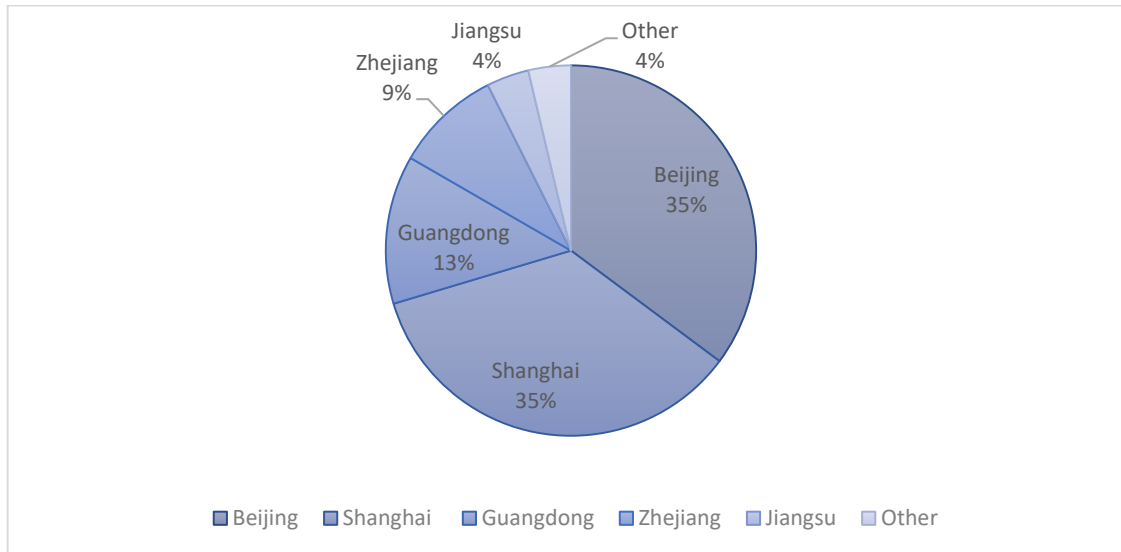
Job Locations	US Citizenship	Chinese Citizenship	Rest of the World	% Total Graduates
United States	11	0	0	16%
Chinese Mainland, Hong Kong, and Taiwan	0	54	0	79%
Rest of World	0	1	2	4%
Total Graduates	11	55	2	100%

### Full-time Salary Report by Job Location

BASE SALARY	# Working in that area	% Working in that area	Mean	Median
United States	9	14%	\$67,856	\$70,000
Chinese mainland, Hong Kong, and Taiwan	53	83%	\$34,314	\$33,993
Rest of World	2	3%	\$43,850	\$43,850

All salaries reported in USD, regardless of job location.

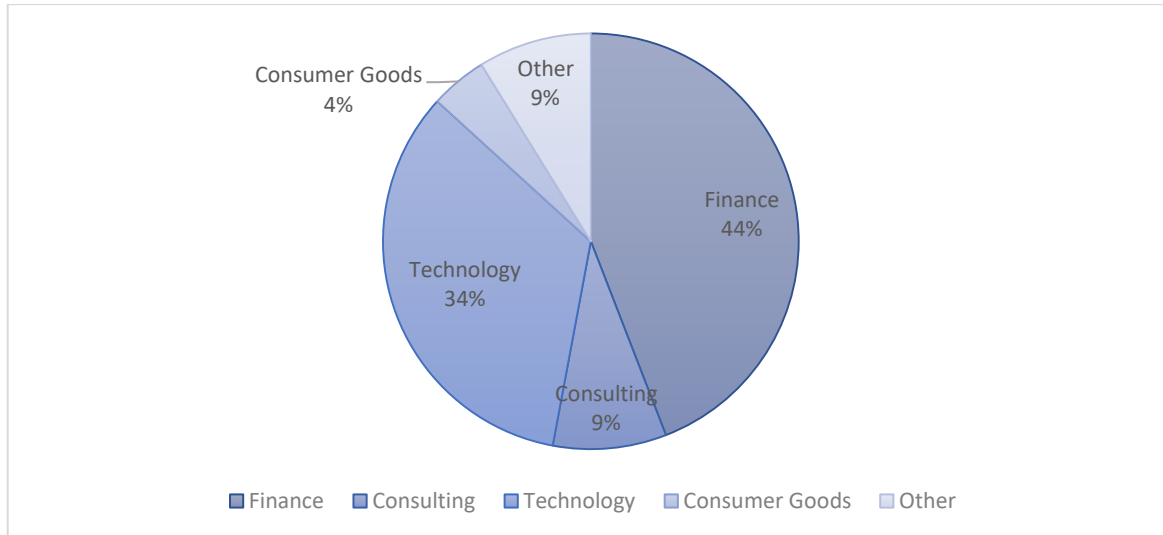
Job Locations in China



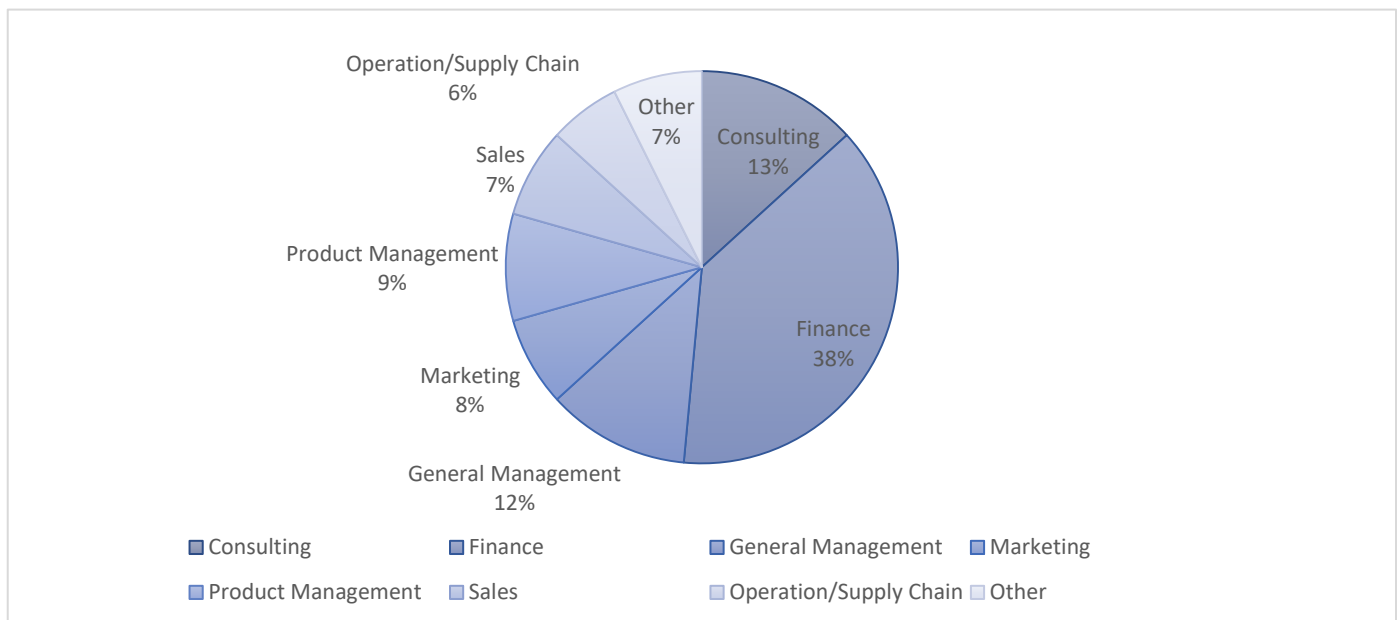
Employers hiring MMS: DKU 2021 Graduates for a full-time role include:

- |   |  |
|---|--|
| Agricultural Bank of China              | Huawei (4)                                 |
| Alibaba                                 | Huntsun Technologies                       |
| Allinpay Network Service                | JD.com (2)                                 |
| Amaris Consulting                       | Kantar                                     |
| American Chemistry Council              | Kuaishou Technology                        |
| AstraZeneca                             | L’Oreal                                    |
| Baidu                                   | Meituan (3)                                |
| BOC International (China)               | Mercer                                     |
| Bilibili                                | MM Capital                                 |
| ByteDance                               | NetEase (4)                                |
| Capital Factory                         | Pebble Beach Company                       |
| China Development Bank                  | Ping An Technology                         |
| China International Capital Corporation | Procter & Gamble                           |
| China Merchants Bank (2)                | PwC (2)                                    |
| China Renaissance                       | Shanghai International Trust               |
| China Securities (2)                    | Shanghai Pudong Development Bank           |
| Datayes                                 | Shenwan Hongyuan Securities                |
| Deloitte (2)                            | Shopee                                     |
| DiDi (2)                                | Suzhou China Culture & Tourism Development |
| EY (2)                                  | Tencent (2)                                |
| Forsyth Barr Investment                 | Topsperity Securities                      |
| Fosun Group                             | Yillion Bank                               |
| General Motors                          | ZTF Securities                             |
| Huatai United Securities                |  |

Employment by Industry:

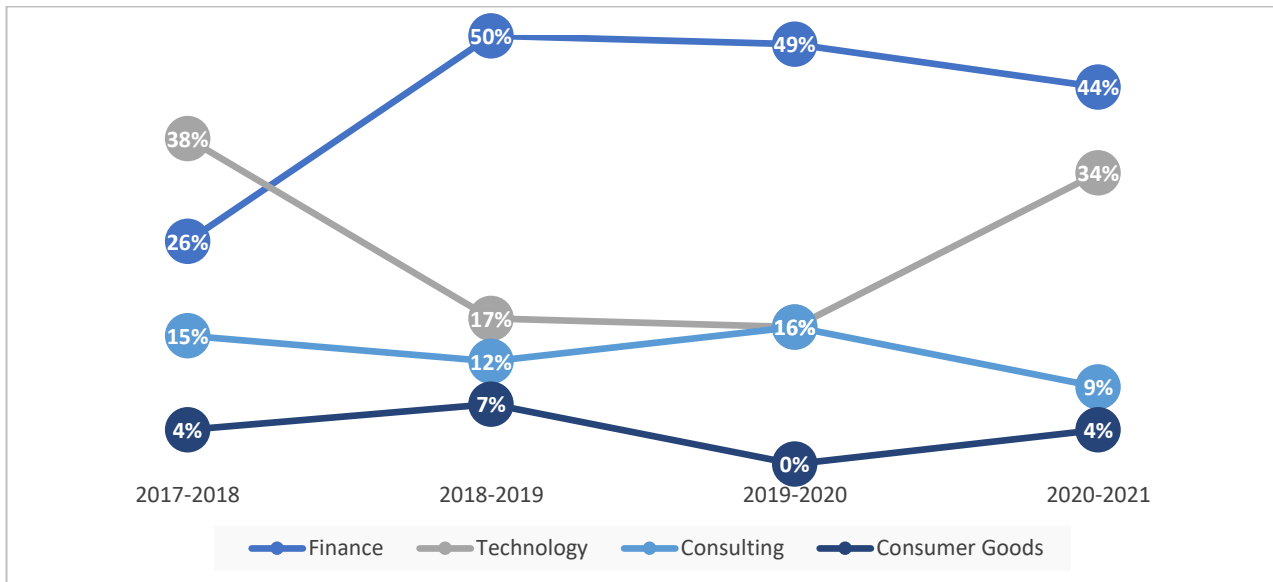


Employment by Function:



Appendix: Employment Trends Over Years

Key Industry Employment Trends



Employment Trends for Top Functions

